### Form **8868**

(Rev. January 2022)

Application for Automatic Extension of Time To File an **Exempt Organization Return** 

File a separate application for each return.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Taxpayer identification number (TIN) Type or Name of exempt organization or other filer, see instructions. print PEARL S. BUCK INTERNATIONAL INC. 23-1637212 File by the Number, street, and room or suite no. If a P.O. box, see instructions. filing your 520 DUBLIN ROAD return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions 18944-3000 PERKASIE, PA Enter the Return Code for the return that this application is for (file a separate application for each return) **Application** Return Application Return Is For Code Is For Code Form 990 or Form 990-EZ Form 1041-A 01 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 12 Form 990-T (trust other than above) 06 Form 8870 Form 990-T (corporation) THE ORGANIZATION The books are in the care of ► 520 DUBLIN ROAD - PERKASIE, PA 18944 Telephone No. ► 215-249-0100 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this . If it is for part of the group, check this box 🕨 🔲 and attach a list with the names and TINs of all members the extension is for. I request an automatic 6-month extension of time until MAY 15, 2024 to file the exempt organization return for the organization named above. The extension is for the organization's return for: calendar year and ending <u>JU</u>N 30, 2023 ► X tax year beginning JUL 1, 2022 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions За If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions

For Privacy Act and Paperwork Reduction Act Notice, see instructions. LHA

Form 8868 (Rev. 1-2022)

## Form **990**

# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public

		of the Treasury nue Service	Go to	www.irs.gov/F	form990 for inst	ructions and t	he latest in	formation.		Inspection
			ar year, or tax year l	peginning J	UL 1, 20	22 and	ending J	UN 30, 202	23	•
	heck if		forganization					D Employer ider	tification	on number
	Addres	ss PEAR	L S. BUCK	INTERNAT	IONAL INC	1.				
	Name change		usiness as		TOTALL TIVE			23-163	7212	
	Initial return		and street (or P.O. bo	x if mail is not de	livered to street ad	dress)	Room/suite	E Telephone nun		
	Final return/	520	DUBLIN ROAI		mvorou to otroot uu		Troom, out	215-249		00
	termin ated	_	own, state or provinc		ZIP or foreign po	stal code		G Gross receipts \$		1,433,665.
	Ameno return		ASIE, PA 1					H(a) Is this a grou	p returr	
	Application	F Name a	nd address of princip	al officer: CHR	ISTY HOL	LAND		for subordina	ites?	Yes X No
	pendin		UBLIN ROAD,			8944-30	00	<b>H(b)</b> Are all subordina	es include	ed? Yes No
I T	ax-exe	empt status:		501(c) ( )	(insert no.)	4947(a)(1) (	or 527	If "No," attac	h a list.	See instructions
	/ebsit		PEARLSBUCK .					H(c) Group exem		
			<b>X</b> Corporation	Trust As	ssociation	Other	<b>L</b> Year	of formation: 196	<b>4 M</b> Sta	ate of legal domicile: <b>DE</b>
Pa	rt I	Summary								
اه			e the organization's							
Governance		PROVIDE	S OPPORTUNI							
ern.		Check this bo			•	tions or dispos	sed of more	than 25% of its net	- 1	
8			ting members of the o						3	13
8			lependent voting mer						4	13
es			of individuals employ						5	21
Activities			of volunteers (estima						6	125
Act			d business revenue fr					ſ	7a	0.
$\dashv$	b	Net unrelated	business taxable inco	ome from Form	990-T, Part I, line	<u> 11</u>	······		7b	0 ·
ē								Prior Year	-	Current Year
			and grants (Part VIII,					1,063,725		1,211,519.
ē			ce revenue (Part VIII,					65,776		59,694.
Revenue			come (Part VIII, colum					3,674		305.
_			(Part VIII, column (A)					196,052		141,381.
$\dashv$			- add lines 8 through					1,329,225 373,961		1,412,899.
			milar amounts paid (P						).	343,406.
		•	to or for members (Pa	•	, , , ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	۸\ انمه ح ح م		792,91		764,115.
Expenses			compensation, emp						).	0.
ĕ			undraising fees (Part			97,94	12	,	, ,	<u>U•</u>
낊			ing expenses (Part IX					835,310	,	819,419.
_			es (Part IX, column (A s. Add lines 13-17 (m					2,002,183	_	1,926,940.
			expenses. Subtract li					-672,954		-514,041.
<u> </u>		neveriue less	expenses. Subtract ii	ne ro nom me	12			ginning of Current Ye		End of Year
apoc apoc	20	Total assets (F	Part X line 16)					2,975,263		2,552,036.
Asse	21		(Part X, line 26)					1,565,482		1,666,922.
E E			fund balances. Subtr					1,409,782		885,114.
Pa	rt II	Signature						, , , , ,		,
Jnde	r pena	Ilties of perjury,	I declare that I have exa	mined this return,	including accompa	anying schedules	and stateme	ents, and to the best o	f my kno	wledge and belief, it is
rue,	correc	ct, and complete.	. Declaration of preparer	(other than office	er) is based on all i	nformation of wh	ich preparer	has any knowledge.	-	
Sign	1	Signature of of	ficer					Date		
Here		CHRISTY	HOLLAND, C	CEO						
_		Type or print n								
		Print/Type prep	parer's name		Preparer's signat	ure	1	Date Check		PTIN
aid			. DAVIS		JULIA Ľ.		0	3/28/24 self-e	nployed	P00163568
rep	arer	Firm's name	DUNLAPSLK	, PC						3018514
Jse (	Only		1300 HORIZ		E, SUITE	106				
			CHALFONT,					Phone no.	<u> 26</u> 7-	594-3755
May	the IF	RS discuss this	s return with the prep			ons				X Yes No

May the IRS discuss this return with the preparer shown above? See instructions

	Check if Schoolule O contains a vanness or note to any line in this Part III
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	PEARL S. BUCK INTERNATIONAL PROVIDES OPPORTUNITIES TO EXPLORE AND
	APPRECIATE OTHER CULTURES, BUILDS BETTER LIVES FOR CHILDREN AROUND THE
	GLOBE AND PROMOTES THE LEGACY OF OUR FOUNDER BY PRESERVING AND
	INTERPRETING HER NATIONAL HISTORIC LANDMARK HOME.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
7	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 757,269 • including grants of \$ 343,406 • ) (Revenue \$)
	INTERNATIONAL PROGRAMS: EXPANDS OPPORTUNITIES FOR CHILDREN AND
	FAMILIES WHO WOULD OTHERWISE BE DENIED HEALTH CARE, EDUCATION,
	LIVELIHOOD, AND PSYCHO-SOCIAL SUPPORT BY DEVELOPING AND DELIVERING
	RESOURCES AND STANDARDS OF EXCELLENCE TO AFFILIATES AND PARTNER
	AGENCIES. THE NUMBER OF BENEFICIARIES OF PROGRAM SERVICES IN EACH
	COUNTRY INCLUDE: CHINA 1,087, KENYA 115, SOUTH KOREA 28,455,
	PHILIPPINES 5,512, TAIWAN 17,819, THAILAND 1,317, VIETNAM 486. TOTAL
	CHILDREN AND FAMILY MEMBERS SERVED 54,791.
4b	(Code:) (Expenses \$ 784,097. including grants of \$) (Revenue \$ 55,990.)
	PEARL S. BUCK HOUSE: PROMOTES THE LEGACY OF PEARL S. BUCK BY
	PRESERVING AND INTERPRETING HER NATIONAL HISTORIC LANDMARK HOME TO
	EDUCATE THE PUBLIC AND DEVELOP CROSS-CULTURAL APPRECIATION,
	OPPORTUNITIES FOR CHILDREN AND FAMILIES, AND WORLDWIDE PARTNERSHIPS.
	BENEFICIARIES BY PROGRAM AREA INCLUDE: WELCOME CENTER/GIFT SHOP
	VISITORS 27,385, CULTURAL CENTER VISITORS 24,244, EXHIBIT VISITORS
	8,483, HOUSE TOURS 5,375.
4c	(Code:) (Expenses \$ 108,758 • including grants of \$) (Revenue \$ 18,764 • )
	CULTURAL PROGRAMS: OFFERS OPPORTUNITIES FOR INTERNATIONAL EXCHANGE,
	CULTURAL AWARENESS AND DIVERSITY APPRECIATION TO EQUIP PEOPLE WITH THE
	SKILLS NECESSARY TO THRIVE IN THE 21ST CENTURY. THE NUMBER OF
	BENEFICIARIES BY PROGRAM AREA INCLUDE: LUNAR NEW YEAR PARTICIPANTS
	411, RAMADAN IFTAR 103, OKTOBERFEST 398, GLOBAL LEADERSHIP 27. TOTAL
	CULTURAL PROGRAM BENEFICIARIES 939.
	CONTORAL PROGRAM DENEFICIARIES 939:
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses 1,650,124.

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	Х	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8	Х	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000		7.7	
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any		v	
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	40		X
47	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			X
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		_^
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	40	Х	
40	1c and 8a? If "Yes," complete Schedule G, Part II	18	Δ	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	40		X
20-	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		_^
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II	21		x
	domestic government on Part IA, Column (A), line 11: IT "Yes." complete Schedule I, Parts I and II	<u> </u>		1 22

Form 990 (2022) PEARL S. BUCK INTERNATIONAL INC.

Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			l
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			l
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			l
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			l
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			l
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			l
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			,,
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			<b> </b>
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		37	
Pai	Note: All Form 990 filers are required to complete Schedule O  't V Statements Regarding Other IRS Filings and Tax Compliance	38	X	<u> </u>
· a				
	Check if Schedule O contains a response or note to any line in this Part V			<u> </u>
<b>.</b>	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Yes	No
_				
b	Enter the number of Fermi W Zermolded of line 14. Enter 6 if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	4.		
	(gambling) winnings to prize winners?	1c	000	<u> </u>

022) PEARL S. BUCK INTERNATIONAL INC.

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	No			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,						
	filed for the calendar year ending with or within the year covered by this return						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		Х			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х			
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a						
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Х				
b	If "Yes," enter the name of the foreign country VIETNAM						
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).						
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X			
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c					
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit						
	any contributions that were not tax deductible as charitable contributions?	6a		X			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts						
	were not tax deductible?	6b					
7	Organizations that may receive deductible contributions under section 170(c).						
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X			
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b					
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required						
	to file Form 8282?	7c		X			
d	,			7.7			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X			
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X			
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g					
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h					
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the						
_	sponsoring organization have excess business holdings at any time during the year?	8					
9	Sponsoring organizations maintaining donor advised funds.	9a					
	a Did the sponsoring organization make any taxable distributions under section 4966?						
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  Section 501(c)(7) organizations. Enter:	9b					
10	Initiation fees and capital contributions included on Part VIII, line 12						
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b						
11	Section 501(c)(12) organizations. Enter:	1					
	Gross income from members or shareholders 11a						
	Gross income from other sources. (Do not net amounts due or paid to other sources against	-					
	amounts due or received from them.)						
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a					
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year						
	Section 501(c)(29) qualified nonprofit health insurance issuers.						
	Is the organization licensed to issue qualified health plans in more than one state?	13a					
	Note: See the instructions for additional information the organization must report on Schedule O.						
b	Enter the amount of reserves the organization is required to maintain by the states in which the						
	organization is licensed to issue qualified health plans						
С	Enter the amount of reserves on hand						
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х			
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b					
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or						
	excess parachute payment(s) during the year?	15		X			
	If "Yes," see the instructions and file Form 4720, Schedule N.						
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X			
	If "Yes," complete Form 4720, Schedule O.						
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities						
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17					
	If "Yes," complete Form 6069.						

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X					
Sec	tion A. Governing Body and Management								
			Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year								
	If there are material differences in voting rights among members of the governing body, or if the governing								
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.								
b	Enter the number of voting members included on line 1a, above, who are independent								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other								
	officer, director, trustee, or key employee?	2		X					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision								
	of officers, directors, trustees, or key employees to a management company or other person?	3		X					
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X					
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X					
6	Did the organization have members or stockholders?								
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or								
	more members of the governing body?	7a		X					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or								
	persons other than the governing body?	7b		X					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:								
а	The governing body?	8a	X						
b	Each committee with authority to act on behalf of the governing body?	8b	X						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the								
_	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X					
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)								
			Yes	No					
	Did the organization have local chapters, branches, or affiliates?	10a	X						
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,								
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	_X_						
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X						
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.								
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	_X_						
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		7.7						
	on Schedule O how this was done	12c	X						
13	Did the organization have a written whistleblower policy?	13	X						
14	Did the organization have a written document retention and destruction policy?	14	X						
15	Did the process for determining compensation of the following persons include a review and approval by independent								
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		37						
	The organization's CEO, Executive Director, or top management official	15a	X	v					
b	Other officers or key employees of the organization	15b		X					
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			v					
_	taxable entity during the year?	16a		X					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation								
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's								
800	exempt status with respect to such arrangements?	16b							
	tion C. Disclosure	ТМТ	ΚC	KA					
17	List the states with which a copy of this Form 990 is required to be filed AL, AK, AZ, CA, CO, CT, FL, GA, IL								
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	only)	avallat	oie					
	for public inspection. Indicate how you made these available. Check all that apply.								
40	X Own website Another's website X Upon request Other (explain on Schedule O)								
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	tinand	ciai						
00	statements available to the public during the tax year.								
20	State the name, address, and telephone number of the person who possesses the organization's books and records THE ORGANIZATION - 215-249-0100								
	520 DUBLIN ROAD PERKASTE PA 18944								

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)	(B)	l	i ii Zu	((		ipoi	out	(D)	(E)	(F)
Name and title	Average	(do	Position (do not check more than one				one	Reportable	Reportable	Estimated
	hours per	box	unles	ss per	son is	s both	an	compensation	compensation	amount of other
	week (list any	tor						from the	from related organizations	compensation
	hours for	r direc				ted		organization	(W-2/1099-MISC/	from the
	related	stee o	rustee		- 03	oensat		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	ıal tru	onal t		ploye	com ee		1099-NEC)		and related
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) JILL REEDER	40.00									
FORMER CFO		Х		Х				122,046.	0.	12,308.
(2) ANNA KATZ	40.00									
FORMER PRESIDENT & CEO		Х		Х				115,390.	0.	5,551.
(3) CHRISTY HOLLAND	40.00									
CEO		Х		Х				0.	0.	0.
(4) MONIKA MISIUTA	1.00									
BOARD DIRECTOR		Х						0.	0.	0.
(5) CHARLES W. QUANN	1.00									
BOARD DIRECTOR		Х						0.	0.	0.
(6) CHERYL CASTRO	1.00									
BOARD DIRECTOR		Х						0.	0.	0.
(7) MARIAN CHIESA	1.00									
BOARD DIRECTOR		Х						0.	0.	0.
(8) JOHN FERRIES	1.00									
BOARD DIRECTOR		Х						0.	0.	0.
(9) A.N.M. SHAMSUL HUDA	1.00									
BOARD DIRECTOR		Х						0.	0.	0.
(10) EMMA STRAUSSER	1.00									
BOARD DIRECTOR		Х						0.	0.	0.
(11) JARED UTZ	1.00								_	_
BOARD DIRECTOR		Х						0.	0.	0.
(12) FALESHA GRASTY	1.00									_
BOARD DIRECTOR		Х						0.	0.	0.
(13) MARY ADAMOW	1.00									
BOARD DIRECTOR		Х						0.	0.	0.
(14) MAXINE ROMANO	1.00									
TREASURER		Х		Х				0.	0.	0.
(15) SUSAN BERRODIN	1.00	<u>_</u> _								_
SECRETARY	1 22	Х		Х				0.	0.	0.
(16) MATEEN AFZAL	1.00									_
CHAIRPERSON		Х		Х				0.	0.	0.
										000

232007 12-13-22 Form **990** (2022)

Form 990 (2022)	PEARL S.	BUCK IN	ΙΤΕ	RN	ΑТ	ΙO	NA	L	INC.	23-1	5372	212	Page 8
Part VII Section A. O	fficers, Directors, Trus	tees, Key Em	oloy	ees,	and	l Hig	ghes	t C	ompensated Employee	s (continued)			
(A	<b>A)</b>	(B)			_ (0				(D)	(E)			(F)
Name a	nd title	Average	(do		Posi heck r		l than c	ne	Reportable	Reportable			imated
		hours per week					s both r/trust		compensation	compensatio			ount of
		(list any							from the	from related organization	- 1		ther ensation
		hours for	Individual trustee or director				þ		organization	(W-2/1099-MIS			m the
		related	tee or	ıstee			Highest compensated employee		(W-2/1099-MISC/	1099-NEC)			nization
		organizations	ll trus	nal tru		oyee	e om pe		1099-NEC)			and	related
		below	ividua	Institutional trustee	Officer	Key employee	hest c ployee	Former				orgar	nizations
-		line)	lnd	lns	0ffi	Key	Hig	균					
			-										
			-										
			1										
			1										
-													
			1										
			1										
-													
1b Subtotal									237,436.		0.	17	,859.
c Total from continu	ation sheets to Part V	I, Section A							0.		0.		0.
	and 1c)								237,436.		0.	17	,859.
		ot limited to th	ose	liste	d ab	ove	) wh	o re	eceived more than \$100,	000 of reportable	•		•
compensation from	the organization												2
											ſ		Yes No
									hest compensated emp		- 1		v
											····	3	X
									ner compensation from t		- 1		х
									for such individual		·····	4	^_
									ed organization or individ		- 1	5	х
Section B. Independent		ipiete Scrieduit	e J 70	or su	ICH Ļ	bers	OH .				<u></u>	<u> </u>	
· · · · · · · · · · · · · · · · · · ·		mpensated inc	lene	nder	nt co	ontra	actor	s th	nat received more than \$	100,000 of comr	ensat	ion fror	n
·		•	-						the organization's tax y	•			
	(A)				<u> </u>				(B)			(C)	
	Name and business	address	NC	ONE	3				Description of s	ervices	C	ompen	
-													
								_					
								$\dashv$					
								$\dashv$					
2 Total number of ind	lonandant contractors (	naludina hut =	ot II	oito -	1 + ^ -	than	o lie	٠	abovo) who received ==	oro than			
	ensation from the organi		OL IIII	inte(	ו טו	unos C		œu	above) who received mo	no utali			

23-1637212

		Check if Schedule O contains a response or r	note to any line	e in this Part VIII			
		Officer if Confedere O Contains a response of t	lote to arry link	(A)	(B)	(C)	(D)
				Total revenue	Related or exempt	Unrelated	Revenuè excluded
					function revenue	business revenue	from tax under sections 512 - 514
							Sections 512 - 514
nts nts	1 a	Federated campaigns 1a					
ira oui	b	Membership dues 1b	7,770.				
s, c	С	Fundraising events	55,144.				
ar ji	d	Related organizations 1d					
s, G	е	Government grants (contributions) 1e					
Sign	f	All other contributions, gifts, grants, and					
uti Per			48,605.				
ÇË		Noncash contributions included in lines 1a-1f					
Contributions, Gifts, Grants and Other Similar Amounts	9	Total. Add lines 1a-1f	-	1,211,519.			
O B			usiness Code	1,211,317			
	_	<del></del>		40 020	40 020		
<u>ce</u>			900099	40,930.	40,930.		
<u>₹</u> 9	b	CULTURAL PROGRAMMING	900099	18,764.	18,764.		
S	С						
am	d						
Program Service Revenue	е						
P	f	All other program service revenue					
		Total. Add lines 2a-2f		59,694.			
	3	Investment income (including dividends, interest,		,			
	Ū			305.			305.
	4	other similar amounts) Income from investment of tax-exempt bond prod		3031			303.
	4	•	- 1	11,500.	11,500.		
	5	Royalties(i) Real		11,300.	11,500.		
			(ii) Personal				
	6 a	Gross rents 6a 134,723.					
	b	Less: rental expenses 6b 0 .					
	С	Rental income or (loss) 6c 134,723.					
	d	Net rental income or (loss)		134,723.			134,723.
	7 a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory <b>7a</b>					
	b	Less: cost or other basis					
<u>o</u>		and sales expenses 7b					
JĽ.	_	Gain or (loss) 7c					
her Revenue		, ,					
ت R		Net gain or (loss)					
the	8 а	Gross income from fundraising events (not					
₽		including \$ 55,144. of					
		contributions reported on line 1c). See					
			12,364.				
			20,766.				
	С	Net income or (loss) from fundraising events		-8,402.			-8,402.
	9 a	Gross income from gaming activities. See					
		Part IV, line 19					
	b	Less: direct expenses 9b					
		Net income or (loss) from gaming activities					
		Gross sales of inventory, less returns					
	10 4	• • • • • • • • • • • • • • • • • • • •					
	L						
	С	Net income or (loss) from sales of inventory					
<u>0</u>		<u> </u>	usiness Code	2.560	2 560		
90 n	11 a	OTHER INCOME	900099	3,560.	3,560.		
Miscellaneous Revenue	b						
e Ke	С						
Alsc B	d	All other revenue					
_	е	Total. Add lines 11a-11d		3,560.			
	12	Total revenue See instructions		1 412 899.	74 754.	1	126.626.

### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (B)
Program service
expenses (**D**)
Fundraising (C) Management and general expenses (A) Total expenses Do not include amounts reported on lines 6b. 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign 343,406. individuals. See Part IV, lines 15 and 16 ...... 343,406. Benefits paid to or for members Compensation of current officers, directors, 201,676. 30,139. 2,009. 169,528. trustees, and key employees ..... Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 469,125. 416,424. 3,685. 49,016. 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 36,754. 42,114. 1,137. 4,223. Other employee benefits 9 51,200. 42,860. 2,745. 5,595. 10 Payroll taxes 11 Fees for services (nonemployees): Management Legal 15,550. 15,550. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 33,518. 33,109. 1,321. column (A), amount, list line 11g expenses on Sch O.) 67,948. 17,724.17,724. Advertising and promotion 12 75,718. 64,846. 6,452. 4,420. 13 Office expenses 12,293. 6,064. 5,990. 239. 14 Information technology Royalties 15 85,327. 69,375. 9,018. 6,934. 16 Occupancy 918. 909. 9. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 2,118. 8,176. 4,652. 1,406. Conferences, conventions, and meetings 19 42,154. 27,402. 12,389. 2,363. 20 Payments to affiliates 21 215,674. 207,871. 6,756. 1.047. Depreciation, depletion, and amortization 22 80,345. 56,287. 19,033. 5,025. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 79,921. 79,921. PROGRAM/OUTREACH SMALL EQUIPMENT 75,509. 62,780. 5,545. 7,184. 23,418. 23,418. UNCOLLECTIBLE PLEDGES 0. 0. 10,005. 146. SUBSCRIPTIONS, DUES AND 2,779. 7,080. 8,739. 7.024. 1.644. 71. All other expenses \_\_\_ 1,926,940. 1,650,124. 178,874. 97,942. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2022)

Part X | Balance Sheet

Pai	t X	Balance Sheet					
		Check if Schedule O contains a response or not	e to any	line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			80,468.	1	53,364.
	2	Savings and temporary cash investments			220,928.	2	68,393.
	3	Pledges and grants receivable, net			424,486.	3	335,362.
	4	Accounts receivable, net			634.	4	0.
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, subst	antial co	ontributor, or 35%			
		controlled entity or family member of any of thes				5	
	6	Loans and other receivables from other disquali					
		under section 4958(f)(1)), and persons described	d in secti	ion 4958(c)(3)(B)		6	
Ŋ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
As	9	Prepaid expenses and deferred charges	12,045.	9	6,015.		
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	6,785,722.			
	b	Less: accumulated depreciation	10b	4,898,388.	2,073,153.	10c	1,887,334. 37,341.
	11	Investments - publicly traded securities		36,152.	11	37,341.	
	12	Investments - other securities. See Part IV, line 1		127,397.	12	129,548.	
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11		0.	15	34,679.	
	16	Total assets. Add lines 1 through 15 (must equ	2,975,263.	16	2,552,036.		
	17	Accounts payable and accrued expenses		1	79,258.	17	126,650.
	18	Grants payable	44 550	18	20 550		
	19	Deferred revenue			41,750.	19	30,750.
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Complete				21	
es	22	Loans and other payables to any current or form					
Liabilities		trustee, key employee, creator or founder, subst					
jab		controlled entity or family member of any of thes	-		1 255 660	22	1 272 065
_	23	Secured mortgages and notes payable to unrela			1,355,662.	23	1,372,065.
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines	-	•	00 010		127 /57
		of Schedule D		·····	88,812. 1,565,482.	25	137,457. 1,666,922.
	26	Total liabilities. Add lines 17 through 25	-1-1	X	1,303,402.	26	1,000,922.
Ø		Organizations that follow FASB ASC 958, che	ck nere				
ĕ	07	and complete lines 27, 28, 32, and 33.  Net assets without donor restrictions			1,222,455.	27	721,066.
<u>a</u>	27 28		187,326.	28	164,048.		
В	20	Organizations that do not follow FASB ASC 9	ok horo	107,320.	20	101,010.	
튑		and complete lines 29 through 33.	oo, che	ck fiere			
Þ	20	Capital stock or trust principal, or current funds				29	
ets	29 30	Paid-in or capital surplus, or land, building, or ed				30	
₹SS.	31	Retained earnings, endowment, accumulated in				31	
Net Assets or Fund Balances	32			r other funds	1,409,781.	32	885,114.
Z	33				2,975,263.	33	2,552,036.
					=, = . = , = = = .		

Form **990** (2022)

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					X
1	Total revenue (must equal Part VIII, column (A), line 12)	1			2,8	
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,	92	6,9	40.
3	Revenue less expenses. Subtract line 2 from line 1	3	-	-51	4,0	41.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,	40	9,7	81.
5	Net unrealized gains (losses) on investments	5			1,1	89.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9		-1	1,8	15.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10		88	5,1	14.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					X
			_		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			<b>2</b> b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?		L	2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule C	).			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			За	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require		lit [			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		<u></u>	3b	X	

Form **990** (2022)

### **SCHEDULE A**

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

**Employer identification number** 

BUCK INTERNATIONAL INC. 23-1637212 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions)) Total

### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	Section A. Public Support										
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total				
1	Gifts, grants, contributions, and										
	membership fees received. (Do not										
	include any "unusual grants.")	1372047.	1693675.	1322533.	1063724.	1211519.	6663498.				
2	Tax revenues levied for the organ-										
	ization's benefit and either paid to										
	or expended on its behalf										
3	The value of services or facilities										
	furnished by a governmental unit to										
	the organization without charge										
4	Total. Add lines 1 through 3	1372047.	1693675.	1322533.	1063724.	1211519.	6663498.				
5	The portion of total contributions						_				
	by each person (other than a										
	governmental unit or publicly										
	supported organization) included										
	on line 1 that exceeds 2% of the										
	amount shown on line 11,										
	column (f)										
6	Public support. Subtract line 5 from line 4.						6663498.				
	tion B. Total Support										
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total				
	Amounts from line 4	1372047.	1693675.	1322533.	1063724.	1211519.	6663498.				
8	Gross income from interest,										
	dividends, payments received on										
	securities loans, rents, royalties,										
	and income from similar sources	108,245.	76,388.	125,261.	22,254.	11,805.	343,953.				
9	Net income from unrelated business	•	•				•				
	activities, whether or not the										
	business is regularly carried on										
10	Other income. Do not include gain										
	or loss from the sale of capital										
	assets (Explain in Part VI.)										
11	<b>Total support.</b> Add lines 7 through 10						7007451.				
12	Gross receipts from related activities,	etc. (see instructio	ns)			12					
	First 5 years. If the Form 990 is for th			ourth, or fifth tax y	ear as a section 50	D1(c)(3)	_				
	organization, check this box and stop										
Sec	tion C. Computation of Publi	c Support Per	centage								
14	Public support percentage for 2022 (I	ine 6, column (f), di	vided by line 11, c	olumn (f))		14	95.09 %				
	Public support percentage from 2021					15	94.90 %				
16a	33 1/3% support test - 2022. If the o	organization did no	t check the box or	n line 13, and line 1	14 is 33 1/3% or m	ore, check this box					
	stop here. The organization qualifies	as a publicly suppo	orted organization				X				
b	33 1/3% support test - 2021. If the o	organization did no	t check a box on li	ne 13 or 16a, and	line 15 is 33 1/3%	or more, check thi	s box				
	and stop here. The organization qual										
17a	10% -facts-and-circumstances test	- 2022. If the orga	anization did not c	heck a box on line	13, 16a, or 16b, a	nd line 14 is 10% o	or more,				
	and if the organization meets the fact	s-and-circumstance	es test, check this	box and stop her	r <b>e.</b> Explain in Part '	VI how the organiz	ation				
	meets the facts-and-circumstances te	st. The organizatio	n qualifies as a pu	blicly supported or	rganization						
b	10% -facts-and-circumstances test	- <b>2021.</b> If the orga	anization did not c	heck a box on line	13, 16a, 16b, or 1	7a, and line 15 is 1	10% or				
	more, and if the organization meets the	ne facts-and-circum	stances test, chec	ck this box and st	<b>op here.</b> Explain ir	Part VI how the					
	organization meets the facts-and-circu	umstances test. Th	e organization qua	lifies as a publicly	supported organiz	ation					
18	Private foundation. If the organization	n did not check a l	oox on line 13, 16a	a, 16b, 17a, or 17b	, check this box ar	nd see instructions					

### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support		•				
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support		1		1	T	T
	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6						
10a	a Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
_	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b  Net income from unrelated business						
••	activities not included on line 10b,						
	whether or not the business is						
12	regularly carried on Other income. Do not include gain						
12	or loss from the sale of capital						
40	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)					(01/2)/(0)	
14	First 5 years. If the Form 990 is for the	-			•		
Se	check this box and stop herection C. Computation of Publi						
	Public support percentage for 2022 (I			column (f))		15	%
	Public support percentage from 2021					16	<del>/</del> 6
	ction D. Computation of Inves					101	70
	Investment income percentage for 20			ne 13. column (f))		17	%
	Investment income percentage from					18	%
	a 33 1/3% support tests - 2022. If the						
	more than 33 1/3%, check this box ar						
ŀ	33 1/3% support tests - 2021. If the						
•	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						

### Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
За		
3b		
3с		
4a		
4b		
4c		
5a		
<b></b>		
5b		
5c		
6		
7		
8		
9a		
9b		
9с		
10a		
10b		

Par	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sect	ction B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of	one or		
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's or	fficers,		
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supporting organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	ction C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sect	ction D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
800	supported organizations played in this regard. Stion E. Type III Functionally Integrated Supporting Organizations	3		
Seci				
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins	tructions).		
а				
b				
C	5 The gradual of the state of the stat	tity (see instructior	l ' l	NI.
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а				
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	2a		
b	that these activities constituted substantially all of its activities.  Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,	24		
IJ	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.	20		
u	trustees of each of the supported organizations? If "Yes" or "No" provide details in <b>Part VI.</b>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	32		
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Sche	dule A (Form 990) 2022 PEARL S. BUCK INTERNATI			23-1637212 Page 6
	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	g Orga	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyin	g trust or	n Nov. 20, 1970 ( <i>explain ir</i>	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mus	t complet	e Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8_	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6_	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount	_		Current Year
_1_	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		

\_\_\_ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

6

Schedule A (Form 990) 2022

instructions).

**Distributable Amount.** Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions).

Schedule A (Form 990) 2022

e Excess from 2022

232028 12-09-22 Schedule A (Form 990) 2022

### Schedule B

Department of the Treasury Internal Revenue Service

(Form 990)

Schedule of Contributors
Attach to Form 990 or Form 990-PF.

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Name of the organization

**Employer identification number** 

PEARL S. BUCK INTERNATIONAL INC. 23-1637212 Organization type (check one): Filers of: Section: X 501(c)( 3 ) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2022)

Name of organization Employer identification number

### PEARL S. BUCK INTERNATIONAL INC.

23-1637212

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
1	ESTATE OF WILLIAM W. SARGENT  1250 WOOD DR  WOODSTOCK, IL 60098	\$100,868.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
2	DAVID R. BENDIK TRUST  96 WILLARD ST SUITE106  COCOA, FL 32922	\$	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
3	AFZEL FAMILY FOUNDATION  180 LONELY ROAD  SELLERSVILLE, PA 18960	\$	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
4	ESTATE OF JERI C. MIELE  1403 WALLACH DR  TOMS RIVER, NJ 08755	\$\$0,250.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	SYED AFZEL  180 LONELY ROAD  SELLERSVILLE, PA 18960	\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 6	Name, address, and ZIP + 4  PEARL S. BUCK VOLUNTEER ASSOCIATION  520 DUBLIN ROAD  PERKASIE, PA 18944	\$ 45,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

### PEARL S. BUCK INTERNATIONAL INC.

23-1637212

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		- - - - \$			
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		- - - - \$			
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		- - - - - \$			
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		- - - - - \$			
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		- - - - - \$			
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		- - - - \$			

Name of organization Employer identification number

PEARL	S. BUCK INTERNATIONAL	INC.			23-1637212		
Part III	Exclusively religious, charitable, etc., contribution from any one contributor. Complete columns (a)				at total more than \$1,000 for the year		
	completing Part III, enter the total of exclusively religious,	haritable, etc., contributions of	1,000 or less for the	gariizations e year. (Enter this info. or	sce.) \$		
	Use duplicate copies of Part III if additional s	pace is needed.	1				
(a) No. from	(b) Purpose of gift	(c) Use of	aift	(d) Desci	ription of how gift is held		
Part I	(2): 4: 5000 0: 5	(0, 000 0.	9	(4) 2000.			
	-			-			
		(a) Trans	for of gift				
		(e) ITalis	fer of gift				
	Transferee's name, address, a	nd <b>7</b> IP + 4	Re	elationship of tran	sferor to transferee		
Ī	Transferse s name, adareses, an	10 211 1 1		oracionip or car			
(a) No. from	(b) Purpose of gift	(c) Use of	gift	(d) Descr	ription of how gift is held		
Part I	(b) Ful pose of gift	(c) 03e 01	giit	(u) Desci	Tipuon or now girt is neid		
		-		-			
}	(a) Transfer of 1996						
	(e) Transfer of gift						
	Transferee's name, address, ar	R	elationship of tran	sferor to transferee			
ŀ	Transferee 3 name, address, a	riciationismp of a uniorer of to a uniorer of					
					_		
(a) No. from	(b) Purpose of gift	(c) Use of	gift	(d) Descr	ription of how gift is held		
Part I	(b) i dipode di giit	(0) 000 01	9	(4) 2000	The state of the s		
	-	-		-			
ŀ	(a) Transfer of gift						
	(e) Transfer of gift						
	Transferee's name, address, ar	Re	elationship of tran	sferor to transferee			
			•				
(a) N s			<u> </u>				
(a) No. from Part I	(b) Purpose of gift	(c) Use of	gift	(d) Desci	ription of how gift is held		
Part I	., .	. ,			·		
<del></del>				-			
ļ		(e) Trans	fer of gift				
	(-)						
L	Transferee's name, address, ar	nd ZIP + 4	Re	Relationship of transferor to transferee			

### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

OMB No. 1545-0047 Inspection

Go to www.irs.gov/Form990 for instructions and the latest information. Name of the organization PEARL S. BUCK INTERNATIONAL INC.

**Employer identification number** 23-1637212

Pai	τl	Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		er Similar Funds	or Acco	ounts. Complete if the
		organization answered Tes off form 550, Fart W, line		dvised funds	(b)	Funds and other accounts
1	Total	number at end of year	(,,			_
2		egate value of contributions to (during year)				
3		egate value of grants from (during year)				
4		egate value at end of year				
5		ne organization inform all donors and donor advisors in w	riting that the asse	ts held in donor advis	sed funds	
_		e organization's property, subject to the organization's e	-			Yes No
6		ne organization inform all grantees, donors, and donor ad				
		paritable purposes and not for the benefit of the donor or				
		missible private benefit?	· ·		•	Yes No
Par	t II	Conservation Easements. Complete if the organization	anization answered	"Yes" on Form 990,	Part IV, lin	e 7.
1	Purpo	ose(s) of conservation easements held by the organization	n (check all that ap	ply).		
		Preservation of land for public use (for example, recreati	ion or education)	Preservation of	f a historic	ally important land area
	X	Protection of natural habitat		X Preservation of	f a certified	d historic structure
		Preservation of open space				
2	Comp	plete lines 2a through 2d if the organization held a qualifie	ed conservation co	ntribution in the form	of a conse	ervation easement on the last
	day o	f the tax year.				Held at the End of the Tax Year
а	Total	number of conservation easements			2	2a 3
b	Total	acreage restricted by conservation easements			2	2b 67.00
С	Numb	per of conservation easements on a certified historic struc	cture included in (a)	)	2	2c 2
d	Numb	per of conservation easements included in (c) acquired af	fter July 25,2006, a	nd not on a		
	histor	ic structure listed in the National Register			2	2d 2
3	Numb	per of conservation easements modified, transferred, rele	ased, extinguished	, or terminated by the	e organizat	ion during the tax
	year	0				
4	Numb	per of states where property subject to conservation ease	ement is located	1		
5	Does	the organization have a written policy regarding the period	odic monitoring, ins	spection, handling of		
		ions, and enforcement of the conservation easements it I				
6	Staff	and volunteer hours devoted to monitoring, inspecting, h	nandling of violation	s, and enforcing con	servation e	easements during the year
		40				
7	Amou	int of expenses incurred in monitoring, inspecting, handli	ing of violations, an	d enforcing conserva	tion easen	nents during the year
		0.				
8	Does	each conservation easement reported on line 2(d) above	satisfy the requirer	ments of section 170	(h)(4)(B)(i)	
	and s	ection 170(h)(4)(B)(ii)?				Yes X No
9	In Pa	rt XIII, describe how the organization reports conservation	n easements in its i	revenue and expense	statement	t and
		ce sheet, and include, if applicable, the text of the footno	ote to the organizat	ion's financial statem	ents that c	lescribes the
<u> </u>		ization's accounting for conservation easements.	A -1 -112-1- 213	T		The Administration of the Control of
Pai	t III	Organizations Maintaining Collections of		reasures, or O	tner Sim	illar Assets.
		Complete if the organization answered "Yes" on Form 9				
та		organization elected, as permitted under FASB ASC 958	•			
		, historical treasures, or other similar assets held for publ	,	•		of public
		ce, provide in Part XIII the text of the footnote to its finance				
b		organization elected, as permitted under FASB ASC 958	•			
		storical treasures, or other similar assets held for public	exhibition, education	on, or research in furt	herance of	public service,
	•	de the following amounts relating to these items:				•
		evenue included on Form 990, Part VIII, line 1				
_						
2		organization received or held works of art, historical trea			al gain, pro	vide
		ollowing amounts required to be reported under FASB AS	~			•
а		nue included on Form 990, Part VIII, line 1				
b	Asset	s included in Form 990, Part X				<b>Þ</b>

Sche	dule D (Form 990) 2022 PEARL S.	BUCK INTE	RNATIONAL	INC.	23	3-16	37212	2 Pa	<sub>age</sub> 2
Pai	t III Organizations Maintaining Co	ollections of Art,	, Historical Tre	asures, or Othe	er Similar A	ssets	(contir	nued)	
3	Using the organization's acquisition, accessio collection items (check all that apply):	n, and other records	, check any of the t	following that make	significant use	of its			
а	X Public exhibition	d	Loan or exc	hange program					
b	X Scholarly research	е	Other						
С	: X Preservation for future generations								
4	Provide a description of the organization's col	lections and explain	how they further th	ne organization's exe	empt purpose	in Part	XIII.		
5	During the year, did the organization solicit or	receive donations of	art, historical treas	sures, or other simila	ır assets				
	to be sold to raise funds rather than to be mai						Yes		No
Pai	t IV Escrow and Custodial Arrang		te if the organizatio	n answered "Yes" o	n Form 990, P	art IV, I	ine 9, or		
	reported an amount on Form 990, Part								
1a	Is the organization an agent, trustee, custodia	n or other intermedia	ary for contribution	s or other assets no	t included		_		_
	on Form 990, Part X?					L	Yes		No
b	If "Yes," explain the arrangement in Part XIII a	nd complete the follo	owing table:						
							Amoun	t	
С	Beginning balance				1c				
d	Additions during the year				1d				
е	Distributions during the year				1e				
f	Ending balance						_		
	Did the organization include an amount on Fo				•	L	Yes		_ No
	If "Yes," explain the arrangement in Part XIII.								
Pai	t V Endowment Funds. Complete if								
	-	(a) Current year	(b) Prior year	(c) Two years back	(d) Three year		(e) Four		
	Beginning of year balance	3,180.	3,180.	79,680.	82	,853.		79,	680.
b	Contributions								
С	Net investment earnings, gains, and losses	0.	0.	11,919.	-1	,570.		4,	700.
d	Grants or scholarships								
е	Other expenditures for facilities								
	and programs	0.	0.	88,419.	1	,603.		1,	527.
f	Administrative expenses								
g	End of year balance	3,180.	3,180.	3,180.	79	,680.		82,	853.
2	Provide the estimated percentage of the curre	nt year end balance	(line 1g, column (a)	) held as:					
а	Board designated or quasi-endowment		_%						
b	Permanent endowment100	%							
С	Term endowment								
	The percentages on lines 2a, 2b, and 2c shou	ld equal 100%.							
За	Are there endowment funds not in the posses	sion of the organizat	ion that are held ar	nd administered for t	:he		ſ		
	organization by:							Yes	No
	(i) Unrelated organizations						3a(i)	Х	
	(ii) Related organizations						3a(ii)		X
b	If "Yes" on line 3a(ii), are the related organizat	ons listed as require	d on Schedule R?				3b		
4	Describe in Part XIII the intended uses of the		ment funds.						
Pai	<b>t VI</b> Land, Buildings, and Equipme Complete if the organization answered		Part IV, line 11a. S	ee Form 990, Part X	(, line 10.				
	Description of property	(a) Cost or othe	her <b>(b)</b> Cost	or other (c)	Accumulated epreciation		(d) Boo	k valu	e
12	Land	,		8,410.	•		16	8,4	10.
ia	Land	.	( 20		F07 060		1 60	7 6	<del> •</del>

	Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a	Land		168,410.		168,410.
b	Buildings		6,295,479.	4,597,868.	1,697,611.
С	Leasehold improvements				
d	Equipment		292,482.	271,169.	21,313.
е	Other		29,351.	29,351.	0.
Tota	1,887,334.				

Schedule D (Form 990) 2022

	CK INTERNATION	NAL INC.	23-163/212 Page 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	11b. See Form 990, Part X, line 1	2.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cos	st or end-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A) SPLIT INTEREST AGREEMENTS	129,548.	COST	
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)	100 - 10		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	129,548.		
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cos	st or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			_
Complete if the organization answered "Yes"		11d. See Form 990, Part X, line 1	
	Description		(b) Book value
<u>(1)</u>			
(2)			
(3)			
(4)			
(5)			
(6)			
<u>(7)</u>			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 15.)		

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	SPLIT INTEREST AGREEMENT LIABILITY	102,778.
(3)	OPERATING LEASES LIABILITIES	34,679.
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	137,457.

<sup>2.</sup> Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the X organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Part XI	Recond	ciliation	of Revenue	per Audi	ted Financi	al Statement	s With	Revenue	per Retu	rn

Pa	rt XI Reconciliation of Revenue per Audited Financial S	tatements With Re	evenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV	, line 12a.			
1	Total revenue, gains, and other support per audited financial statements			1	1,422,490.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	1,189.		
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	8,402.		
е	Add lines 2a through 2d			2e	9,591.
3	Subtract line 2e from line 1			3	1,412,899.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines <b>4a</b> and <b>4b</b>			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line	12.)		5	1,412,899.
Pa	rt XII Reconciliation of Expenses per Audited Financial	Statemente With F	-ynancac nar H	'Aturr	1
			Apenaca per i	Cluii	•
	Complete if the organization answered "Yes" on Form 990, Part IV		-xpenses per r		
1	Complete if the organization answered "Yes" on Form 990, Part IV  Total expenses and losses per audited financial statements			1	1,935,342.
1 2	Complete if the organization answered "Yes" on Form 990, Part IV  Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:	, line 12a.			
	Complete if the organization answered "Yes" on Form 990, Part IV  Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:	, line 12a.			
2 a	Complete if the organization answered "Yes" on Form 990, Part IV Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments	, line 12a.  2a 2b			
2 a b c	Complete if the organization answered "Yes" on Form 990, Part IV Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses	2a 2b 2c			
2 a b c d	Complete if the organization answered "Yes" on Form 990, Part IV Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	2a 2b 2c 2d	8,402.	1	1,935,342.
a b c d	Complete if the organization answered "Yes" on Form 990, Part IV Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d	2a 2b 2c 2d	8,402.	1 2e	1,935,342. 8,402.
2 a b c d	Complete if the organization answered "Yes" on Form 990, Part IV  Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities  Prior year adjustments  Other losses  Other (Describe in Part XIII.)  Add lines 2a through 2d  Subtract line 2e from line 1	2a 2b 2c 2d	8,402.	1	1,935,342.
a b c d	Complete if the organization answered "Yes" on Form 990, Part IV  Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities  Prior year adjustments  Other losses  Other (Describe in Part XIII.)  Add lines 2a through 2d  Subtract line 2e from line 1  Amounts included on Form 990, Part IX, line 25, but not on line 1:	2a 2b 2c 2d	8,402.	1 2e	1,935,342. 8,402.
2 b c d e 3 4	Complete if the organization answered "Yes" on Form 990, Part IV  Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities  Prior year adjustments  Other losses  Other (Describe in Part XIII.)  Add lines 2a through 2d  Subtract line 2e from line 1  Amounts included on Form 990, Part IX, line 25, but not on line 1:  Investment expenses not included on Form 990, Part VIII, line 7b	2a 2b 2c 2d 4a	8,402.	1 2e	1,935,342. 8,402.
2 a b c d e 3 4 a b	Complete if the organization answered "Yes" on Form 990, Part IV  Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities  Prior year adjustments  Other losses  Other (Describe in Part XIII.)  Add lines 2a through 2d  Subtract line 2e from line 1  Amounts included on Form 990, Part IX, line 25, but not on line 1:  Investment expenses not included on Form 990, Part VIII, line 7b  Other (Describe in Part XIII.)	2a 2b 2c 2d 4a	8,402.	2e 3	8,402. 1,926,940.
2 a b c d e 3 4 a b	Complete if the organization answered "Yes" on Form 990, Part IV  Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities  Prior year adjustments  Other losses  Other (Describe in Part XIII.)  Add lines 2a through 2d  Subtract line 2e from line 1  Amounts included on Form 990, Part IX, line 25, but not on line 1:  Investment expenses not included on Form 990, Part VIII, line 7b  Other (Describe in Part XIII.)  Add lines 4a and 4b	2a 2b 2c 2d 4a 4b	8,402.	2e 3	8,402. 1,926,940.
2 a b c d e 3 4 a b c 5	Complete if the organization answered "Yes" on Form 990, Part IV  Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities  Prior year adjustments  Other losses  Other (Describe in Part XIII.)  Add lines 2a through 2d  Subtract line 2e from line 1  Amounts included on Form 990, Part IX, line 25, but not on line 1:  Investment expenses not included on Form 990, Part VIII, line 7b  Other (Describe in Part XIII.)  Add lines 4a and 4b	2a 2b 2c 2d 4a 4b	8,402.	2e 3	8,402. 1,926,940.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

### PART II, LINE 5:

CONSERVATION EASEMENTS ON THE GROUNDS OF PEARL S. BUCK INTERNATIONAL. ENSURE COMPLIANCE WITH THE CONSERVATION EASEMENT(S), AN ANNUAL INSPECTION OF THE PROPERTY SHALL BE MADE. INSPECTION: TO UNDERTAKE THE ANNUAL ASSESSMENT, A TASK FORCE, COMPRISED OF NO LESS THAN THREE (3) PEOPLE, WILL BE IDENTIFIED BY THE PRESIDENT & CEO. THE TASK FORCE MEMBERS SHALL MAKE AN ONSITE VISIT OF THE PROPERTY AND BE SUPPLIED WITH A COPY OF ALL CONSERVATION EASEMENT(S) ON THE PROPERTY. A TASK FORCE CHAIRPERSON WILL BE IDENTIFIED BY THE PRESIDENT & CEO WHO WILL BE CHARGED WITH COMPILING INFORMATION FROM MEMBERS OF THE TASK FORCE AFTER THE ONSITE INSPECTION. THE CHAIRPERSON

THE PRESIDENT & CEO SHALL ENSURE THE ENFORCEMENT OF ALL

SHALL THEN COMPLETE A CONSERVATION INSPECTION REPORT AND SUBMIT IT TO THE

PRESIDENT & CEO THIRTY DAYS BEFORE THE END OF THE FISCAL YEAR. THE

PRESIDENT & CEO WILL REPORT TO THE BOARD OF DIRECTORS A SUMMARY OF THE

REPORT.

ENFORCEMENT: IF THE ANNUAL INSPECTION CONCLUDES THAT THE RESTRICTIONS

IMPOSED BY THE CONSERVATION EASEMENT HAVE BEEN VIOLATED, THE PRESIDENT &

CEO WILL PREPARE A REMEDIATION PLAN THAT WILL BRING THE PROPERTY INTO

COMPLIANCE WITH THE CONSERVATION EASEMENT WITHIN THIRTY (30) DAYS FOR THE

BOARD OF DIRECTOR'S APPROVAL.

FOLLOW-UP: COMPLETED INSPECTION REPORTS SHALL BE MAINTAINED IN A FILE

FOR FUTURE REFERENCE WITH THE EASEMENT(S) ORIGINAL DOCUMENTATIONS REPORT.

THE TASK FORCE SHALL RECEIVE A COPY OF THE REPORT COMPLETED BY THE

CHAIRPERSON. THE PRESIDENT & CEO WILL PROVIDE A COMPLETE REPORT OF

REMEDIATION IF THE CONSERVATION IS IN VIOLATION TO THE BOARD OF DIRECTORS

AND THE TASK FORCE.

### PART II, LINE 9:

PEARL S. BUCK INTERNATIONAL HOLDS A CONSERVATION EASEMENT ON THE PEARL S.

BUCK HOUSE AS A REQUIREMENT OF THE SAVE AMERICA'S TREASURES AND THE

PENNSYLVANIA HISTORIC & MUSEUM COMMISSION KEYSTONE GRANT FOR 50 YEARS

BEGINNING IN 2007. IN DECEMBER 2009, SETTLEMENT OF A CONSERVATION EASEMENT

WITH THE COUNTY OF BUCKS OCCURRED ON THE 67.074 ACRES OF LAND OWNED BY

PEARL S. BUCK INTERNATIONAL INC.

### PART III, LINE 4:

COLLECTION ITEMS INCLUDE ART, PHOTOGRAPHY AND/OR ARTIFACTS THAT RELATE TO

THE LEGACY OF PEARL S. BUCK. PSBI ENSURES THAT THE COLLECTIONS ARE

MAINTAINED, DISPLAYED AND PRESERVED IN ACCORDANCE WITH PROFESSIONAL MUSEUM

Part XIII Supplemental Information (continued)

STANDARDS. PSBI ADHERES TO THE ETHICAL PRINCIPLES AND DEFINITION OF DIRECT CARE ESTABLISHED BY THE AMERICAN ALLIANCE OF MUSEUMS AND CONSIDERS DIRECT CARE TO ENTAIL ACTIONS THAT ENHANCE THE LIFE, USEFULNESS, OR QUALITY OF THE COLLECTION ITEMS TO ENSURE THEY WILL CONTINUE TO BENEFIT THE PUBLIC.

PSBI'S COLLECTION MANAGEMENT POLICY

INCLUDES CONSERVATION SERVICES, ARCHIVAL SERVICES, COLLECTIONS CARE INVESTMENTS IDENTIFIED THROUGH A CONSERVATION ASSESSMENT AND/OR PLAN, AND COLLECTION CARE TRAINING FOR STAFF AND VOLUNTEERS, AS ACTIVITIES THAT ARE CONSIDERED DIRECT CARE OF COLLECTION ITEMS.

IN CONFORMITY WITH THE PRACTICE ADOPTED BY MANY MUSEUMS AND IN ACCORDANCE WITH THE PROVISIONS OF ACCOUNTING STANDARDS, PSBI DOES NOT CAPITALIZE DONATED WORKS OF ART AND COLLECTIONS OR RECOGNIZE THEM AS REVENUES OR GAINS. ACCOUNTING STANDARDS PROVIDE THAT SUCH DONATIONS NEED NOT BE RECOGNIZED IF THEY ARE ADDED TO COLLECTION THAT ARE HELD FOR PUBLIC EXHIBITION, EDUCATION, OR PROTECTED UNENCUMBERED, CARED FOR, AND PRESERVED AND ARE SUBJECT TO A POLICY THAT REQUIRES THE PROCEEDS FROM SALES OF COLLECTION ITEMS TO BE USED TO ACQUIRE OR CARE FOR OTHER ITEMS FOR COLLECTIONS. THE COST OF ALL OBJECTS PURCHASED IS REPORTED AS A SEPARATE PROGRAM EXPENSE.

COLLECTIONS CONSIST OF HISTORICAL ARTIFACTS.

PART V, LINE 4:

ENDOWMENT FUNDS ARE TO BE USED TO SUPPORT TWO CHILDREN IN THE PHILLIPPINES.

PART X, LINE 2:

### SCHEDULE F (Form 990)

### Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

**Employer identification number** 

Name of the organization PEARL S. BUCK INTERNATIONAL INC. 23-1637212 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? X Yes For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (b) Number of (e) If activity listed in (d) (c) Number of (d) Activities conducted in the region (f) Total (a) Region employees, agents, and expenditures offices (by type) (such as, fundraising, prois a program service, for and in the region gram services, investments, grants to describe specific type independent investments contractors recipients located in the region) of service(s) in the region in the region in the region EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA, CAMBODIA PROGRAM SERVICES HEALTH AND EDUCATION 422,319. SUB-SAHARAN AFRICA -ANGOLA, BENIN, BOTSWANA, BURKINA 5,233. 0 0 PROGRAM SERVICES HEALTH AND EDUCATION FASO 1 427,552. 3 a Subtotal **b** Total from continuation

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

0

0

Schedule F (Form 990) 2022

427,552.

and 3b)

sheets to Part I ...... Totals (add lines 3a

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV appraisal, other)
		EAST ASIA AND THE						
		PACIFIC -						
		AUSTRALIA,						
		BRUNEI, BURMA,	HEALTH AND EDUCATION	85,271.	WIRE TRANSFER	0.		
		EAST ASIA AND THE						
		PACIFIC -						
		AUSTRALIA,						
		BRUNEI, BURMA,	HEALTH AND EDUCATION	232,932.	WIRE TRANSFER	0.		
		EAST ASIA AND THE						
		PACIFIC -						
		AUSTRALIA,						
		BRUNEI, BURMA,	HEALTH AND EDUCATION	13,381.	WIRE TRANSFER	0.		
		SUB-SAHARAN						
		AFRICA - ANGOLA,						
		BENIN, BOTSWANA,						
		BURKINA FASO,	HEALTH AND EDUCATION	5,233.	СНЕСК	0.		
		EAST ASIA AND THE						
		PACIFIC	HEALTH AND EDUCATION	88,634.	WIRE TRANSFER	0.		

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax
	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter
3	Enter total number of other organizations or entities

Schedule F (Form 990) 2022

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if ac	dditional space is needed	d.					
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	<b>(e)</b> Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)

Page 4

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? <i>If</i> "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2022

#### Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

### PART I, LINE 2:

- A) PEARL S. BUCK FOUNDATION PHILIPPINES/PEARL S. BUCK FOUNDATION THAILAND/PEARL S. BUCK FOUNDATION KOREA/PEARL S. BUCK FOUNDATION TAIPEI TAIWAN AFFILIATION AGREEMENTS:
- 8. FINANCIAL MATTERS
- 8.1 AFFILIATE SHALL USE ALL FUNDS BESTOWED TO IT BY PSBI OR BY A THIRD PARTY UNDER A PSBI SPONSORED PROGRAM AS DIRECTED BY PSBI. AFFILIATE SHALL MAINTAIN SEPARATE US DOLLAR AND LOCAL CURRENCY BANK ACCOUNTS UNDER ITS REGISTERED NAME FOR PSBI FUNDS AND ANY INTEREST ACCRUED IN THE SAID ACCOUNT FORMS PART OF THE PSBI FUNDS. AFFILIATE SHALL ENSURE PSBI FUNDS ARE MAINTAINED INDEPENDENTLY AND NOT CO-MINGLED WITH OTHER AFFILIATE REVENUE RESOURCES.
- 8.2 AFFILIATE SHALL ADOPT AND FOLLOW INTERNAL CONTROLS AND PROCEDURES AS REQUIRED BY PSBI STANDARDS OF PRACTICE.

8.3 AFFILIATE SHALL PROVIDE, ON A MONTHLY BASIS, A COMPLETE ACCOUNT OF

- ANY AND ALL FUNDS RECEIVED BY PSBI. THESE ARE MONTHLY FINANCIAL BUDGET TRACKING REPORT THAT ARE SUBMITTED TO PSBI THE FIFTH WORKING DAY OF THE MONTH AND DULY SIGNED AND CERTIFIED BY THE AFFILIATE EXECUTIVE DIRECTOR. THE ENDING BALANCE OF THE PSBI ACCOUNT IS ALSO ATTACHED TO THE REPORT. AT THE END OF THE FISCAL YEAR, A YEAR END FINANCIAL REPORT IS SUBMITTED WITHIN 60 DAYS OF YEAR END.
- 8.4 AFFILIATE WILL PROVIDE PSBI WITH AFFILIATE'S AUDITED FINANCIAL STATEMENTS WITHIN (60 DAYS) OF THE END OF THAT PARTY'S FISCAL YEAR.
- 8.5 PSBI SHALL HAVE THE RIGHT, UPON REASONABLE NOTICE, TO AUDIT AND/OR HAVE AUDITED AFFILIATE'S BOOKS AND FINANCIAL RECORDS.
- 8.6 AFFILIATE SHALL KEEP SUCH FINANCIAL RECORDS AS ARE REQUIRED BY PSBI

#### Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

GRANTS, CONTRACTS AND PROGRAMS.

8.7 PSBI RESERVES THE RIGHT TO SUSPEND ANY PAYMENTS CONTEMPLATED BY THIS AGREEMENT IF PSBI REASONABLY BELIEVES THAT A MISUSE OF FUNDS OR SHOULD ANY BREACH OF THE AGREEMENT HAS OR WILL OCCUR. THE PARTIES WILL WORK TOGETHER TO ADDRESS SUCH A MATTER.

8.8 IT IS THE GOAL OF THE PARTIES TO USE ANY PSBI FUNDS OR PSBI RELATED

- PROGRAM FUNDS IN A FASHION TO PROVIDE THE MAXIMUM BENEFIT AT A MINIMUM IF THERE IS ANY RESIDUAL AMOUNT OF FUNDS AFTER A PROGRAM IS COMPLETED OR AT THE END OF THE FISCAL YEAR WHICHEVER COMES FIRST; SAID RESIDUAL FUNDS DISPENSED IN A MUTUALLY AGREEABLE MANNER. AS SUCH THE AFFILIATE WILL REPORT THE RESIDUAL FUNDS AND REASON FOR ITS BEING, TOGETHER WITH THE AVAILABILITY OF THE FUNDS UNDER THE AFFILIATE NAME AND THE PROPOSED USE OF THE SAID FUNDS WITHIN 60 DAYS AFTER THE END OF THE PROGRAM OR THE IF FAILURE OF THE AFFILIATE TO SUBMIT A PROPOSAL ON THE USE OF THE RESIDUAL FUNDS ON THE SAID PERIOD WILL RESULT IN THE REQUIREMENT TO RETURN THE FUNDS SAID AMOUNT FROM THE FUTURE TRANSFERS OR FUNDING WILL BE PART OF THE NEXT FISCAL YEAR BUDGET FOR PSBI PROGRAMS FOR CHILDREN IN THE TERRITORY. THE PROGRAM FUNDS RESULTING FROM ANY UNDELIVERED GIFTS TO CHILDREN WHO RELOCATED AND THUS GIFTS NOT DELIVERED AS INTENDED BY SPONSORS, WILL NEED TO BE REPORTED AT THE END OF QUARTER. THE UNDELIVERED GIFTS WILL BECOME A PART OF THE AFFILIATE PSBI PROGRAM FUNDING AND MONETARY TRACKING OF THE USE OF THE FUNDS WITHIN THE MONTHLY FINANCIAL REPORT AND MONTHLY PROGRAM REPORT.
- B) PEARL S. BUCK FOUNDATION KOREA AND AND PEARL S. BUCK TAIPEI TAIWAN AFFILIATION AGREEMENTS:

### 8. FINANCIAL MATTERS

#### Schedule F (Form 990) 2022 Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

- 8.1 AFFILIATE SHALL USE ALL FUNDS CONVEYED TO IT BY PSBI OR BY THIRD PARTY UNDER PSBI SPONSORED PROGRAM AS DIRECTED BY PSBI.
- 8.2 AFFILIATE SHALL PROVIDE COMPLETE ACCOUNTABILITY OF ANY AND ALL FUNDS RECEIVED FROM PSBI AND EXPENDED BY AFFILIATE IN A FORM REASONABLY DESIGNED BY PSBI.
- 8.3 AFFILIATE WILL PROVIDE, TO THE EXTENT PERMITTED BY AVAILABLE RESOURCES, BY EMPLOYING BEST EFFORTS, PSBI WITH AFFILIATE'S AUDITED FINANCIAL STATEMENTS, DULY TRANSLATED INTO THE ENGLISH LANGUAGE, WITHIN SIXTY (60) DAYS OF THE END OF THAT PARTY'S FISCAL YEAR. PSBI WILL PROMPTLY PROVIDE AFFILIATE WITH ITS ANNUAL REPORT ONCE IT IS COMPLETED.
- C) CARING FOR CAMBODIA AND CHARIOTS FOR HOPE AGREEMENTS
- 1. PARTNER AGREES:
- A. TO UTILIZE 100% OF ALL FINANCIAL CONTRIBUTIONS PROVIDED BY PSBI TO PROVIDE DIRECT ASSISTANCE, INCLUDING TUITION, UNIFORMS, AND TRANSPORTATION IN THE TERRITORY.
- B. TO ASSIGN SPECIFIC PERSONNEL ON THE GROUND AND IN US TO OVERSEE ADMINISTRATIVE FUNCTIONS OF THE PROGRAM AS WELL AS SOMEONE RESPONSIBLE FOR ALL COMMUNICATIONS BETWEEN SPONSORS AND THEIR SPONSORED CHILDREN.
- C. TO SUPPORT THE GOALS AND OBJECTIVES OF PSBI CHILD SPONSORSHIP POLICIES AS EXPRESSED IN THE PSBI INTERNATIONAL PROGRAM POLICIES AND PROCEDURES MANUAL.
- D. TO MAINTAIN STANDARDS OF PRACTICE AS INDICATED IN THE PSBI INTERNATIONAL PROGRAM POLICIES AND PROCEDURES TO ENSURE A STRONG FOUNDATION AN ASSURANCE GUIDE FOR OVERALL OPERATIONS.
- E. MAY REQUEST AN ALTERNATE STANDARD POLICY WITH BOARD APPROVAL IF THE PSBI BOARD DOES NOT APPROVE A RECOMMENDED AMENDMENT TO THE PSBI PRACTICE.

# PEARL S. BUCK INTERNATIONAL INC. 23-1637212 Schedule F (Form 990) 2022 Page 5 Part V Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions. PRESIDENT & CEO NO LATER THAN 60 DAYS PRIOR TO THE NEXT SCHEDULED BOARD MEETING. THE REQUEST MUST JUSTIFY THE REASON FOR THE ALTERNATIVE STANDARD POLICY AND THE TIME FRAME FOR WHICH IT WILL GO INTO EFFECT. THE DETERMINATION ON THE ALTERNATIVE STANDARDS OF PRACTICE WILL BE STATED AS APPROVAL, DISAPPROVAL, OR RECOMMENDATION TO MODIFY. F. TO CONTINUE TO MEET THE REQUIREMENTS OF OPERATING AS A US BASED 501(C)3 TAX EXEMPT NON-FOR-PROFIT ORGANIZATION G. TO ENSURE THE FULFILLMENT OF PROGRAM RESPONSIBILITIES.

### SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization Employer identification number PEARL S. BUCK INTERNATIONAL INC. 23-1637212 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. а Mail solicitations Solicitation of non-government grants Internet and email solicitations b Solicitation of government grants Phone solicitations Special fundraising events С g d In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events TASTE OF THE WOMEN OF NONE (add col. (a) through INFLUENCE WORLD col. (c)) (event type) (event type) (total number) 40,273. 27,235. 67,508. Gross receipts 31,678. 23,466. 55,144. 2 Less: Contributions 8,595. 3,769. 12,364. 3 Gross income (line 1 minus line 2) ..... 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs \_\_\_\_\_ 8,595. 3,769. 12,364. 7 Food and beverages 8 Entertainment 2,665. 5,737. 8,402 9 Other direct expenses 20,766. **10** Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary. Subtract line 10 from line 3, column (d) -8,402 Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses % Yes Yes % Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) ...... **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: \_ 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? **b** If "Yes," explain:

Sch	edule G (Form 990) 2022 PEARL S. BUCK INTERNATIONAL INC. 23-1	<u>. 0 3 /</u>	$\Delta \perp \Delta$	Page 3
	Does the organization conduct gaming activities with nonmembers?		Yes	O No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	O No
13	Indicate the percentage of gaming activity conducted in:			
а	The organization's facility	13a		%
	An outside facility	13b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	. 🗀	Yes	☐ No
b	o If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount			
	of gaming revenue retained by the third party \$			
c	If "Yes," enter name and address of the third party:			
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation \$			
	Description of services provided			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
17	Mandatory distributions:			
	solutions is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?		Yes	☐ No
b	• Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
	organization's own exempt activities during the tax year \$			
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Par	t III. lir	nes 9.	9b. 10b.
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	,	,	,
				_

232083 10-27-22 Schedule G (Form 990) 2022

Schedule G	(Form 990)	PEARL S	. BUCK	INTERNATIONAL	INC.	23-1637212	Page 4
Part IV	Supplemental Infor	mation <sub>(conti</sub>	nued)	INTERNATIONAL			

### SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2022 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

PEARL S. BUCK INTERNATIONAL INC.

Employer identification number 23-1637212

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

BUILDS BETTER LIVES FOR CHILDREN AROUND THE GLOBE AND PROMOTES THE

LEGACY OF OUR FOUNDER BY PRESERVING AND INTERPRETING HER NATIONAL

HISTORIC LANDMARK HOME.

FORM 990, PART VI, SECTION B, LINE 11B:

THE AUDIT COMMITTEE REVIEWS AND RECOMMENDS APPROVAL TO THE FINANCE

COMMITTEE WHO RECOMMENDS APPROVAL TO THE BOARD OF DIRECTORS. THE BOARD OF

DIRECTORS THEN REVIEWS AND APPROVES FORM 990 PRIOR TO IT BEING FILED.

FORM 990, PART VI, SECTION B, LINE 12C:

DISCLOSURE TO THE OTHER MEMBERS OF THE BOARD IS REQUIRED WHEN A CONFLICT OF

INTEREST IS CONSIDERED A POSSIBILITIY OR HAS OCCURRED AND SHOULD BE MADE A

MATTER OF RECORD. THIS ACTION SHOULD TAKE PLACE THROUGH ANNUAL PROCEDURE

OR WHEN THE INTEREST BECOMES A MATTER OF BOARD ACTION EITHER THROUGH

SELF-DISCLOSURE OR BY QUESTIONS RAISED BY ANOTHER MEMBER OF THE BOARD OF

DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 15A:

THE PROCESS FOR DETERMINING THE COMPENSATION INCLUDED THE APPROVAL BY

INDEPENDENT PERSONS COMPARABILITY DATA, AND CONTEMPORANEOUS SUBSTANTIATION

OF THE DELIBERATION AND DECISION FOR THE PRESIDENT/CEO FOR THE FISCAL YEAR

END OF PEARL S BUCK INTERNATIONAL.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL,AK,AZ,CA,CO,CT,FL,GA,IL,IN,KS,KY,ME,MD,MA,MI,MN,MS,MO,NC,NH,NJ,NY,OH,OK

Schedule O (Form 990) 2022 Page **2** 

Name of the organization PEARL S. BUCK INTERNATIONAL INC.	Employer identification number 23-1637212
OR, PA, RI, SC, TN, UT, VA, WA, WI, WV	
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION MAKE ITS FINANCIAL STATEMENTS AVAILABLE OF	ONLINE AT
WWW.PEARLSBUCK.ORG. ITS GOVERNING DOCUMENTS AND CONFLICT	OF INTEREST
POLICY ARE AVAILABLE UPON REQUEST.	
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
DECREASE IN VALUE OF SPLIT INTEREST AGREEMENTS	-11,815.
FORM 990, PART XII, LINE 2C:	
THIS PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.	