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CLIENT'S COPY

TAX RETURN FILING INSTRUCTIONS

FORM 990

FOR THE YEAR ENDING

JUNE 30, 2025

PREPARED FOR:

PEARL S. BUCK INTERNATIONAL, INC.
520 DUBLIN ROAD
PERKASIE, PA 18944-3000

PREPARED BY:

DUNLAPSLK, PC
1300 HORIZON DRIVE, SUITE 106
CHALFONT, PA 18914

AMOUNT DUE OR REFUND:

NOT APPLICABLE

MAKE CHECK PAYABLE TO:

NOT APPLICABLE

MAIL TAX RETURN AND CHECK (IF APPLICABLE) TO:

NOT APPLICABLE

RETURN MUST BE MAILED ON OR BEFORE:

NOT APPLICABLE

SPECIAL INSTRUCTIONS:

THIS RETURN HAS QUALIFIED FOR ELECTRONIC FILING. AFTER YOU HAVE REVIEWED THE RETURN FOR COMPLETENESS AND ACCURACY, PLEASE SIGN, DATE AND RETURN FORM 8879-TE TO OUR OFFICE. WE WILL TRANSMIT THE RETURN ELECTRONICALLY TO THE IRS AND NO FURTHER ACTION IS REQUIRED. RETURN FORM 8879-TE TO US BY MAY 15, 2026

A COPY OF THE RETURN SHOULD BE RETAINED FOR PUBLIC INSPECTION. THE TAXPAYER BILL OF RIGHTS 2 REQUIRES TAX-EXEMPT ORGANIZATIONS TO IMPLEMENT PROCEDURES TO MAKE AVAILABLE TO THE PUBLIC, REQUESTS FOR COPIES OF THEIR APPLICATIONS FOR TAX EXEMPTION (FORM 1023 OR 1024) AND THREE OF THEIR MOST RECENT ANNUAL INFORMATION RETURNS (FORM 990, 990-EZ). THESE REGULATIONS REQUIRE TAX-EXEMPT ORGANIZATIONS TO MAIL THIS INFORMATION TO MEMBERS OF THE PUBLIC WHO REQUEST IT. THIS REQUIREMENT APPLIES TO ALL PORTIONS OF THE RETURN OR APPLICATIONS EXCEPT FOR THE NAMES AND ADDRESSES OF ANY CONTRIBUTORS TO THE ORGANIZATION.

AN UNBOUND COPY, EXCLUDING DONOR INFORMATION, HAS BEEN PROVIDED FOR YOUR CONVENIENCE.

Form **8879-TE**

IRS E-file Signature Authorization for a Tax Exempt Entity

OMB No. 1545-0047

For calendar year 2024, or fiscal year beginning JUL 1, 2024, and ending JUN 30, 2025

2024

Department of the Treasury
Internal Revenue Service

Do not send to the IRS. Keep for your records.
Go to www.irs.gov/Form8879TE for the latest information.

Name of filer

PEARL S. BUCK INTERNATIONAL, INC.

EIN or SSN

**** - ***7212**

Name and title of officer or person subject to tax

**CHERYL CASTRO
CEO**

Part I Type of Return and Return Information

Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line **1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a** below, and the amount on that line for the return being filed with this form was blank, then leave line **1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b**, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not complete more than one line in Part I.**

1a Form 990 check here	<input checked="" type="checkbox"/>	b Total revenue , if any (Form 990, Part VIII, column (A), line 12)	1b <u>1,311,092.</u>
2a Form 990-EZ check here	<input type="checkbox"/>	b Total revenue , if any (Form 990-EZ, line 9)	2b _____
3a Form 1120-POL check here	<input type="checkbox"/>	b Total tax (Form 1120-POL, line 22)	3b _____
4a Form 990-PF check here	<input type="checkbox"/>	b Tax based on investment income (Form 990-PF, Part V, line 5)	4b _____
5a Form 8868 check here	<input type="checkbox"/>	b Balance due (Form 8868, line 3c)	5b _____
6a Form 990-T check here	<input type="checkbox"/>	b Total tax (Form 990-T, Part III, line 4)	6b _____
7a Form 4720 check here	<input type="checkbox"/>	b Total tax (Form 4720, Part III, line 1)	7b _____
8a Form 5227 check here	<input type="checkbox"/>	b FMV of assets at end of tax year (Form 5227, Item D)	8b _____
9a Form 5330 check here	<input type="checkbox"/>	b Tax due (Form 5330, Part II, line 19)	9b _____
10a Form 8038-CP check here	<input type="checkbox"/>	b Amount of credit payment requested (Form 8038-CP, Part III, line 22)	10b _____

Part II Declaration and Signature Authorization of Officer or Person Subject to Tax

Under penalties of perjury, I declare that I am an officer of the above entity or I am a person subject to tax with respect to (name of entity) _____, (EIN) _____ and that I have examined a copy of the 2024 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

PIN: check one box only

I authorize DUNLAPSLK, PC to enter my PIN 18944
ERO firm name Enter five numbers, but do not enter all zeros

as my signature on the tax year 2024 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2024 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax

Date

Part III Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

23146618914

Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2024 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of **Pub. 4163**, Modernized e-File (MeF) Information for Authorized IRS *e-file* Providers for Business Returns.

ERO's signature

DUNLAPSLK, PC

Date

03/19/26

ERO Must Retain This Form - See Instructions

Do Not Submit This Form to the IRS Unless Requested To Do So

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8879-TE** (2024)

**Application for Extension of Time To File an Exempt Organization
Return or Excise Taxes Related to Employee Benefit Plans**

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

File a separate application for each return.
Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Part I - Identification

Type or Print	Name of exempt organization, employer, or other filer, see instructions. PEARL S. BUCK INTERNATIONAL, INC.	Taxpayer identification number (TIN) ** - ***7212
File by the due date for filing your return. See instructions.	Number, street, and room or suite no. If a P.O. box, see instructions. 520 DUBLIN ROAD	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. PERKASIE, PA 18944-3000	

Enter the Return Code for the return that this application is for (file a separate application for each return) 01

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 4720 (other than individual)	09
Form 4720 (individual)	03	Form 5227	10
Form 990-PF	04	Form 6069	11
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 8870	12
Form 990-T (trust other than above)	06	Form 5330 (individual)	13
Form 990-T (corporation)	07	Form 5330 (other than individual)	14
Form 1041-A	08	Form 990-T (governmental entities)	15

• After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330.

• If this application is for an extension of time to file Form 5330, you must enter the following information.

Plan Name _____
 Plan Number _____
 Plan Year Ending (MM/DD/YYYY) _____

Part II - Automatic Extension of Time To File for Exempt Organizations (see instructions)

The books are in the care of **THE ORGANIZATION**
520 DUBLIN ROAD - PERKASIE, PA 18944

Telephone No. **215-249-0100** Fax No. _____

- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN) _____. If this is for the whole group, check this box . If it is for part of the group, check this box and attach a list with the names and TINs of all members the extension is for.

1 I request an automatic 6-month extension of time until **MAY 15**, 20 **26**, to file the exempt organization return for the organization named above. The extension is for the organization's return for:

calendar year 20 _____ or

tax year beginning **JUL 1**, 20 **24**, and ending **JUN 30**, 20 **25**

2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return
 Change in accounting period

3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$	0.
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$	0.
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$	0.

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2025)

Return of Organization Exempt From Income Tax

Form 990

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2024

Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2024 calendar year, or tax year beginning JUL 1, 2024 and ending JUN 30, 2025

Form header section containing organization name (PEARL S. BUCK INTERNATIONAL, INC.), address (520 DUBLIN ROAD, PERKASIE, PA 18944-3000), identification number (**-***7212), and principal officer (CHERYL CASTRO).

Part I Summary

Summary table with columns for Revenue, Expenses, and Net Assets or Fund Balances. Rows include mission statement, governance metrics, and financial data for Prior Year and Current Year.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete.

Signature block form with fields for officer signature (CHERYL CASTRO, CEO), preparer name (JULIA L. DAVIS), and firm information (DUNLAPSLK, PC).

May the IRS discuss this return with the preparer shown above? See instructions [X] Yes [] No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission: PEARL S. BUCK INTERNATIONAL PROVIDES OPPORTUNITIES TO EXPLORE AND APPRECIATE OTHER CULTURES, BUILDS BETTER LIVES FOR CHILDREN AROUND THE GLOBE AND PROMOTES THE LEGACY OF OUR FOUNDER BY PRESERVING AND INTERPRETING HER NATIONAL HISTORIC LANDMARK HOME.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 532,472. including grants of \$ 296,721.) (Revenue \$ 0.) INTERNATIONAL PROGRAMS: EXPANDS OPPORTUNITIES FOR CHILDREN AND FAMILIES WHO WOULD OTHERWISE BE DENIED HEALTH CARE, EDUCATION, LIVELIHOOD, AND PSYCHO-SOCIAL SUPPORT BY DEVELOPING AND DELIVERING RESOURCES AND STANDARDS OF EXCELLENCE TO AFFILIATES AND PARTNER AGENCIES. BENEFICIARIES OF PROGRAM SERVICES IN EACH COUNTRY INCLUDE: CHINA 1,400, KENYA 114, SOUTH KOREA 21,636 PHILIPPINES 4,399, TAIWAN 6,646, THAILAND 871, VIETNAM 488. TOTAL CHILDREN AND FAMILY MEMBERS SERVED 50,969.

4b (Code:) (Expenses \$ 599,358. including grants of \$) (Revenue \$ 80,983.) PEARL S. BUCK HOUSE: PROMOTES THE LEGACY OF PEARL S. BUCK BY PRESERVING AND INTERPRETING HER NATIONAL HISTORIC LANDMARK HOME TO EDUCATE THE PUBLIC AND DEVELOP CROSS-CULTURAL APPRECIATION, OPPORTUNITIES FOR CHILDREN AND FAMILIES, AND WORLDWIDE PARTNERSHIPS. BENEFICIARIES BY PROGRAM AREA INCLUDE: WELCOME CENTER/GIFT SHOP VISITORS 38,933, WEDDING RELATED VISITORS 20,695, HOUSE TOURS 5,519, CULTURAL CENTER VISITORS 4,081 AND FIELD TRIPS 39.

4c (Code:) (Expenses \$ 8,325. including grants of \$) (Revenue \$ 6,500.) CULTURAL PROGRAMS: OFFERS OPPORTUNITIES FOR INTERNATIONAL EXCHANGE, CULTURAL AWARENESS AND DIVERSITY APPRECIATION TO EQUIP PEOPLE WITH THE SKILLS NECESSARY TO THRIVE IN THE 21ST CENTURY. BENEFICIARIES OF GLOBAL LEADERSHIP PROGRAM 5.

4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$ 51,006.)

4e Total program service expenses 1,140,155.

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Yes, No. Rows include questions 1 through 21, with sub-questions a-f for items 11, 12, and 20. 'X' marks indicate 'Yes' responses.

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include questions 22 through 38 regarding grants, compensation, tax-exempt bonds, excess benefit transactions, and controlled entities.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include questions 1a, 1b, and 1c regarding Form 1096, Forms W-2G, and backup withholding rules.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with 3 main columns: Question/Description, Yes, No. Rows include questions 2a through 17 regarding employee counts, tax returns, unrelated business income, foreign accounts, prohibited transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include 1a (14), 1b (14), 2, 3, 4, 5, 6, 7a, 7b, 8a, 8b, 9.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include 10a, 10b, 11a, 11b, 12a, 12b, 12c, 13, 14, 15a, 15b, 16a, 16b.

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed AL, AK, AZ, CA, CO, CT, FL, GA, IL, IN, KS, KY
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection.
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) CHERYL CASTRO PRESIDENT AND CEO	40.00			X				35,420.	0.	0.
(3) MARY F. ADAMOW BOARD DIRECTOR	1.00	X						0.	0.	0.
(4) A.N.M. SHAMSUL HUDA BOARD DIRECTOR	1.00	X						0.	0.	0.
(5) STEPHANIE SUN BOARD DIRECTOR	1.00	X						0.	0.	0.
(6) CHARLES QUANN BOARD DIRECTOR	1.00	X						0.	0.	0.
(7) EMMA STRAUSSER BOARD DIRECTOR	1.00	X						0.	0.	0.
(8) JARED UTZ BOARD DIRECTOR	1.00	X						0.	0.	0.
(9) TANYA CASAS BOARD DIRECTOR	1.00	X						0.	0.	0.
(10) CHRISTOPHER DEZZI BOARD DIRECTOR	1.00	X						0.	0.	0.
(11) DAVE HERALD BOARD DIRECTOR	1.00	X						0.	0.	0.
(12) MAUREEN MCGUIRE BOARD DIRECTOR	1.00	X						0.	0.	0.
(13) MONIKA MISIUTA BOARD DIRECTOR	1.00	X						0.	0.	0.
(14) MAXINE ROMANO TREASURER	1.00	X		X				0.	0.	0.
(15) FALESHA GRASTY BOARD CHAIR	1.00	X		X				0.	0.	0.
(16) SUSAN BERRODIN SECRETARY	1.00	X		X				0.	0.	0.

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

				(A)	(B)	(C)	(D)	
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	1a					
	b	Membership dues	1b	4,309.				
	c	Fundraising events	1c	24,981.				
	d	Related organizations	1d					
	e	Government grants (contributions)	1e					
	f	All other contributions, gifts, grants, and similar amounts not included above ...	1f	1,022,374.				
	g	Noncash contributions included in lines 1a-1f	1g	\$				
	h	Total. Add lines 1a-1f			1,051,664.			
Program Service Revenue	2 a	PEARL S BUCK HOUSE TOU	Business Code					
			90099	80,983.	80,983.			
	b	CULTURAL PROGRAMMING	90099	6,500.	6,500.			
	c							
	d							
	e							
	f	All other program service revenue						
g	Total. Add lines 2a-2f			87,483.				
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		313.			313.	
	4	Income from investment of tax-exempt bond proceeds						
	5	Royalties		10,000.	10,000.			
	6 a	Gross rents	(i) Real					
			(ii) Personal					
	6a	132,810.						
	b	Less: rental expenses ...	6b	0.				
	c	Rental income or (loss)	6c	132,810.				
	d	Net rental income or (loss)			132,810.		132,810.	
	7 a	Gross amount from sales of assets other than inventory	(i) Securities					
			(ii) Other					
7a								
b	Less: cost or other basis and sales expenses	7b						
c	Gain or (loss)	7c						
d	Net gain or (loss)							
8 a	Gross income from fundraising events (not including \$ 24,981. of contributions reported on line 1c). See Part IV, line 18							
8a	0.							
b	Less: direct expenses	8b	12,184.					
c	Net income or (loss) from fundraising events			-12,184.		-12,184.		
9 a	Gross income from gaming activities. See Part IV, line 19							
9a								
b	Less: direct expenses	9b						
c	Net income or (loss) from gaming activities							
10 a	Gross sales of inventory, less returns and allowances							
10a								
b	Less: cost of goods sold	10b						
c	Net income or (loss) from sales of inventory							
Miscellaneous Revenue	11 a	INSURANCE PROCEEDS	Business Code					
			90099	41,006.	41,006.			
	b							
	c							
	d	All other revenue						
e	Total. Add lines 11a-11d			41,006.				
12	Total revenue. See instructions			1,311,092.	138,489.	0.	120,939.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	296,721.	296,721.		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	21,875.	7,110.	7,656.	7,109.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	364,024.	282,314.	50,229.	31,481.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits	32,854.	27,926.	986.	3,942.
10 Payroll taxes	31,515.	23,636.	4,727.	3,152.
11 Fees for services (nonemployees):				
a Management				
b Legal	27,124.		27,124.	
c Accounting	75,375.	26,381.	48,994.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	71,093.	34,376.	36,717.	
12 Advertising and promotion				
13 Office expenses	13,104.	5,858.	3,199.	4,047.
14 Information technology	69,482.	52,112.	10,422.	6,948.
15 Royalties				
16 Occupancy	112,386.	82,260.	22,477.	7,649.
17 Travel	405.	405.		
18 Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
19 Conferences, conventions, and meetings	459.	275.	161.	23.
20 Interest	48,298.	31,394.	14,489.	2,415.
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	192,028.	163,224.	28,804.	
23 Insurance	70,059.	49,041.	15,413.	5,605.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a MERCHANT FEES	27,132.	13,566.	13,566.	
b OPERATING LEASE EXPENSE	15,806.	10,274.	4,742.	790.
c SUBSCRIPTIONS, DUES AND	15,606.	3,902.	780.	10,924.
d UNCOLLECTIBLE PLEDGES	11,991.	1,799.	8,993.	1,199.
e All other expenses	33,983.	27,581.	5,895.	507.
25 Total functional expenses. Add lines 1 through 24e	1,531,320.	1,140,155.	305,374.	85,791.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	126,500.	1	54,870.
	2 Savings and temporary cash investments	58,061.	2	101,018.
	3 Pledges and grants receivable, net	121,261.	3	279,860.
	4 Accounts receivable, net	32,000.	4	0.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	17,137.	9	27,764.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 6,852,302.		
	b Less: accumulated depreciation	10b 5,281,975.	1,755,065.	10c 1,570,327.
	11 Investments - publicly traded securities	39,382.	11	41,142.
	12 Investments - other securities. See Part IV, line 11	138,052.	12	144,816.
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	72,224.	15	60,962.
16 Total assets. Add lines 1 through 15 (must equal line 33)	2,359,682.	16	2,280,759.	
Liabilities	17 Accounts payable and accrued expenses	199,674.	17	180,681.
	18 Grants payable		18	
	19 Deferred revenue		19	64,550.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties	1,364,271.	23	1,462,757.
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	167,084.	25	151,065.
	26 Total liabilities. Add lines 17 through 25	1,731,029.	26	1,859,053.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	451,959.	27	321,092.
	28 Net assets with donor restrictions	176,694.	28	100,614.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	628,653.	32	421,706.
33 Total liabilities and net assets/fund balances	2,359,682.	33	2,280,759.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,311,092.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,531,320.
3	Revenue less expenses. Subtract line 2 from line 1	3	-220,228.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	628,653.
5	Net unrealized gains (losses) on investments	5	13,281.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	421,706.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
2b	Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
2c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	X	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? _____	X	
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____	X	

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	1322533.	1063724.	1211519.	1352458.	1051664.	6001898.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	1322533.	1063724.	1211519.	1352458.	1051664.	6001898.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						6001898.

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
7 Amounts from line 4	1322533.	1063724.	1211519.	1352458.	1051664.	6001898.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	125,261.	22,254.	11,805.	10,774.	10,313.	180,407.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 Total support. Add lines 7 through 10						6182305.
12 Gross receipts from related activities, etc. (see instructions)					12	

13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

14 Public support percentage for 2024 (line 6, column (f), divided by line 11, column (f))	14	97.08 %
15 Public support percentage from 2023 Schedule A, Part II, line 14	15	96.42 %

16a 33 1/3% support test - 2024. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

b 33 1/3% support test - 2023. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

17a 10% -facts-and-circumstances test - 2024. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization

b 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2024 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2023 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2024 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2023 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2024. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2023. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
b A family member of a person described on line 11a above?		
c A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.</i>		
11a		
11b		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		
1		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		
1		
2		
3		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).		
2 Activities Test. Answer lines 2a and 2b below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3 Parent of Supported Organizations. Answer lines 3a and 3b below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		
2a		
2b		
3a		
3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.
 All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5
6	Other distributions (describe in Part VI). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8
9	Distributable amount for 2024 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2024	(iii) Distributable Amount for 2024
1	Distributable amount for 2024 from Section C, line 6		
2	Underdistributions, if any, for years prior to 2024 (reasonable cause required - explain in Part VI). See instructions.		
3	Excess distributions carryover, if any, to 2024		
a	From 2019		
b	From 2020		
c	From 2021		
d	From 2022		
e	From 2023		
f	Total of lines 3a through 3e		
g	Applied to under distributions of prior years		
h	Applied to 2024 distributable amount		
i	Carryover from 2019 not applied (see instructions)		
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		
4	Distributions for 2024 from Section D, line 7: \$		
a	Applied to underdistributions of prior years		
b	Applied to 2024 distributable amount		
c	Remainder. Subtract lines 4a and 4b from line 4.		
5	Remaining underdistributions for years prior to 2024, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.		
6	Remaining underdistributions for 2024. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.		
7	Excess distributions carryover to 2025. Add lines 3j and 4c.		
8	Breakdown of line 7:		
a	Excess from 2020		
b	Excess from 2021		
c	Excess from 2022		
d	Excess from 2023		
e	Excess from 2024		

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Multiple horizontal lines for supplemental information.

**Schedule B
(Form 990)**

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Name of the organization

PEARL S. BUCK INTERNATIONAL, INC.

Employer identification number

** - ***7212

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (Rev. 12-2024)

Name of organization PEARL S. BUCK INTERNATIONAL, INC.	Employer identification number ** - ***7212
--	---

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	PEARL S BUCK VOLUNTEER ASSOCIATION 520 DUBLIN ROAD PERKASIE, PA 18944	\$ 51,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	ESTATE OF ROBERT J ENGELHORN 2915 TIFFIN AVE SANDUSKY, OH 44870	\$ 40,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	ALICE B. EVANS 2455 127TH AVE NE BELLEVUE, WA 98005	\$ 90,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4	PENNSYLVANIA HISTORICAL AND MUSEUM COMMISSION 300 NORTH ST HARRISBURG, PA 17120	\$ 33,400.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5	FREDERICK H BLAKE POST HOUSE RD MORRISTOWN, NJ 07960	\$ 176,514.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
6	SYED MATEEN AFZAL 180 LONELY RD SELLERSVILLE, PA 18960	\$ 47,013.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization PEARL S. BUCK INTERNATIONAL, INC.	Employer identification number ** - ***7212
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Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	

Name of organization PEARL S. BUCK INTERNATIONAL, INC.	Employer identification number ** - *** 7212
--	--

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

SCHEDULE D
(Form 990)

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public
Inspection**

Name of the organization

PEARL S. BUCK INTERNATIONAL, INC.

Employer identification number

-*7212

Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

Part II

Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	3
b Total acreage restricted by conservation easements	67.00
c Number of conservation easements on a certified historic structure included on line 2a	2
d Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register	2

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 0

4 Number of states where property subject to conservation easement is located 1

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 40

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 0.

8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.

(i) Revenue included on Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange program
 - e** Other _____
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|--|-----------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	3,180.	3,180.	3,180.	3,180.	79,680.
b Contributions					
c Net investment earnings, gains, and losses					11,919.
d Grants or scholarships					
e Other expenditures for facilities and programs					88,419.
f Administrative expenses					
g End of year balance	3,180.	3,180.	3,180.	3,180.	3,180.

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a** Board designated or quasi-endowment _____%
 - b** Permanent endowment 100 %
 - c** Term endowment _____%
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|--|----------|----------|
| (i) Unrelated organizations? | X | |
| (ii) Related organizations? | | X |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? <input type="checkbox"/> | | |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		168,410.		168,410.
b Buildings		6,364,733.	4,997,825.	1,366,908.
c Leasehold improvements				
d Equipment		289,808.	254,799.	35,009.
e Other		29,351.	29,351.	0.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))				1,570,327.

Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A) SPLIT INTEREST AGREEMENTS	144,816.	COST
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))	144,816.	

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) SPLIT INTEREST AGREEMENT LIABILITY	104,511.
(3) OPERATING LEASES LIABILITIES	46,554.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))	151,065.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	1,336,557.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a	13,281.	
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d	12,184.	
e	Add lines 2a through 2d	2e		25,465.
3	Subtract line 2e from line 1	3		1,311,092.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b	4c		0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5		1,311,092.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	1,543,504.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d	12,184.	
e	Add lines 2a through 2d	2e		12,184.
3	Subtract line 2e from line 1	3		1,531,320.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b	4c		0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5		1,531,320.

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART II, LINE 5:

MONITORING: THE PRESIDENT & CEO SHALL ENSURE THE ENFORCEMENT OF ALL CONSERVATION EASEMENTS ON THE GROUNDS OF PEARL S. BUCK INTERNATIONAL. TO ENSURE COMPLIANCE WITH THE CONSERVATION EASEMENT(S), AN ANNUAL INSPECTION OF THE PROPERTY SHALL BE MADE. **INSPECTION:** TO UNDERTAKE THE ANNUAL ASSESSMENT, A TASK FORCE, COMPRISED OF NO LESS THAN THREE (3) PEOPLE, WILL BE IDENTIFIED BY

THE PRESIDENT & CEO. THE TASK FORCE MEMBERS SHALL MAKE AN ONSITE VISIT OF THE PROPERTY AND BE SUPPLIED WITH A COPY OF ALL CONSERVATION EASEMENT(S) ON THE PROPERTY. A TASK FORCE CHAIRPERSON WILL BE IDENTIFIED BY THE PRESIDENT & CEO WHO WILL BE CHARGED WITH COMPILING INFORMATION FROM MEMBERS OF THE TASK FORCE AFTER THE ONSITE INSPECTION. THE CHAIRPERSON SHALL THEN COMPLETE A CONSERVATION INSPECTION REPORT AND SUBMIT IT TO THE PRESIDENT & CEO THIRTY DAYS BEFORE THE END OF THE FISCAL YEAR. THE PRESIDENT & CEO WILL REPORT TO THE BOARD OF DIRECTORS A SUMMARY OF THE REPORT.

ENFORCEMENT: IF THE ANNUAL INSPECTION CONCLUDES THAT THE RESTRICTIONS IMPOSED BY THE CONSERVATION EASEMENT HAVE BEEN VIOLATED, THE PRESIDENT & CEO WILL PREPARE A REMEDIATION PLAN THAT WILL BRING THE PROPERTY INTO COMPLIANCE WITH THE CONSERVATION EASEMENT WITHIN THIRTY (30) DAYS FOR THE BOARD OF DIRECTOR'S APPROVAL.

FOLLOW-UP: COMPLETED INSPECTION REPORTS SHALL BE MAINTAINED IN A FILE FOR FUTURE REFERENCE WITH THE EASEMENT(S) ORIGINAL DOCUMENTATIONS REPORT. THE TASK FORCE SHALL RECEIVE A COPY OF THE REPORT COMPLETED BY THE CHAIRPERSON. THE PRESIDENT & CEO WILL PROVIDE A COMPLETE REPORT OF

Part XIII Supplemental Information (continued)

REMEDICATION IF THE CONSERVATION IS IN VIOLATION TO THE BOARD OF DIRECTORS AND THE TASK FORCE.

PART II, LINE 9:

PEARL S. BUCK INTERNATIONAL HOLDS A CONSERVATION EASEMENT ON THE PEARL S. BUCK HOUSE AS A REQUIREMENT OF THE SAVE AMERICA'S TREASURES AND THE PENNSYLVANIA HISTORIC & MUSEUM COMMISSION KEYSTONE GRANT FOR 50 YEARS BEGINNING IN 2007. IN DECEMBER 2009, SETTLEMENT OF A CONSERVATION EASEMENT WITH THE COUNTY OF BUCKS OCCURRED ON THE 67.074 ACRES OF LAND OWNED BY PEARL S. BUCK INTERNATIONAL INC.

PART III, LINE 4:

COLLECTION ITEMS INCLUDE ART, PHOTOGRAPHY AND/OR ARTIFACTS THAT RELATE TO THE LEGACY OF PEARL S. BUCK. PSBI ENSURES THAT THE COLLECTIONS ARE MAINTAINED, DISPLAYED AND PRESERVED IN ACCORDANCE WITH PROFESSIONAL MUSEUM STANDARDS. PSBI ADHERES TO THE ETHICAL PRINCIPLES AND DEFINITION OF DIRECT CARE ESTABLISHED BY THE AMERICAN ALLIANCE OF MUSEUMS AND CONSIDERS DIRECT CARE TO ENTAIL ACTIONS THAT ENHANCE THE LIFE, USEFULNESS, OR QUALITY OF THE COLLECTION ITEMS TO ENSURE THEY WILL CONTINUE TO BENEFIT THE PUBLIC. PSBI'S COLLECTION MANAGEMENT POLICY INCLUDES CONSERVATION SERVICES, ARCHIVAL SERVICES, COLLECTIONS CARE INVESTMENTS IDENTIFIED THROUGH A CONSERVATION ASSESSMENT AND/OR PLAN, AND COLLECTION CARE TRAINING FOR STAFF AND VOLUNTEERS, AS ACTIVITIES THAT ARE CONSIDERED DIRECT CARE OF COLLECTION ITEMS.

IN CONFORMITY WITH THE PRACTICE ADOPTED BY MANY MUSEUMS AND IN ACCORDANCE WITH THE PROVISIONS OF ACCOUNTING STANDARDS, PSBI DOES NOT CAPITALIZE DONATED WORKS OF ART AND COLLECTIONS OR RECOGNIZE THEM AS REVENUES OR GAINS. ACCOUNTING STANDARDS PROVIDE THAT SUCH DONATIONS NEED NOT BE RECOGNIZED IF THEY ARE ADDED TO COLLECTION THAT ARE HELD FOR PUBLIC EXHIBITION, EDUCATION, OR PROTECTED UNENCUMBERED, CARED FOR, AND PRESERVED AND ARE SUBJECT TO A POLICY THAT REQUIRES THE PROCEEDS FROM SALES OF COLLECTION ITEMS TO BE USED TO ACQUIRE OR CARE FOR OTHER ITEMS FOR COLLECTIONS. THE COST OF ALL OBJECTS PURCHASED IS REPORTED AS A SEPARATE PROGRAM EXPENSE.

COLLECTIONS CONSIST OF HISTORICAL ARTIFACTS.

PART V, LINE 4:

ENDOWMENT FUNDS ARE TO BE USED TO SUPPORT TWO CHILDREN IN THE PHILLIPPINES.

PART X, LINE 2:

PSBI ACCOUNTS FOR UNCERTAINTY IN INCOME TAXES USING A RECOGNITION THRESHOLD OF MORE-LIKELY-THAN-NOT TO BE SUSTAINED UPON EXAMINATION BY THE APPROPRIATE TAXING AUTHORITY. MEASUREMENT OF THE TAX UNCERTAINTY OCCURS IF THE RECOGNITION THRESHOLD IS MET. MANAGEMENT DETERMINED THERE WERE NO TAX UNCERTAINTIES THAT MET THE RECOGNITION THRESHOLD IN THE CURRENT OR PRIOR YEAR.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

SPECIAL EVENT EXPENSE	12,184.
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PART XII, LINE 2D - OTHER ADJUSTMENTS:

SPECIAL EVENTS EXPENSES	12,184.
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Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA,	HEALTH AND EDUCATION	8,712.	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	HEALTH AND EDUCATION	5,831.	WIRE TRANSFER	0.		
		EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA,	HEALTH AND EDUCATION	292,514.	WIRE TRANSFER	0.		
		EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA,	HEALTH AND EDUCATION	71,083.	WIRE TRANSFER	0.		
		EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA,	HEALTH AND EDUCATION	74,862.	WIRE TRANSFER	0.		

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

3 Enter total number of other organizations or entities

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)* Yes No

- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)* Yes No

- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)* Yes No

- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)* Yes No

- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)* Yes No

- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)* Yes No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

A) PEARL S. BUCK FOUNDATION PHILIPPINES/PEARL S. BUCK FOUNDATION THAILAND/PEARL S. BUCK FOUNDATION KOREA/PEARL S. BUCK FOUNDATION TAIPEI TAIWAN AFFILIATION AGREEMENTS:

8. FINANCIAL MATTERS

8.1 AFFILIATE SHALL USE ALL FUNDS BESTOWED TO IT BY PSBI OR BY A THIRD PARTY UNDER A PSBI SPONSORED PROGRAM AS DIRECTED BY PSBI. AFFILIATE SHALL MAINTAIN SEPARATE US DOLLAR AND LOCAL CURRENCY BANK ACCOUNTS UNDER ITS REGISTERED NAME FOR PSBI FUNDS AND ANY INTEREST ACCRUED IN THE SAID ACCOUNT FORMS PART OF THE PSBI FUNDS. AFFILIATE SHALL ENSURE PSBI FUNDS ARE MAINTAINED INDEPENDENTLY AND NOT CO-MINGLED WITH OTHER AFFILIATE REVENUE RESOURCES.

8.2 AFFILIATE SHALL ADOPT AND FOLLOW INTERNAL CONTROLS AND PROCEDURES AS REQUIRED BY PSBI STANDARDS OF PRACTICE.

8.3 AFFILIATE SHALL PROVIDE, ON A MONTHLY BASIS, A COMPLETE ACCOUNT OF ANY AND ALL FUNDS RECEIVED BY PSBI. THESE ARE MONTHLY FINANCIAL BUDGET TRACKING REPORT THAT ARE SUBMITTED TO PSBI THE FIFTH WORKING DAY OF THE MONTH AND DULY SIGNED AND CERTIFIED BY THE AFFILIATE EXECUTIVE DIRECTOR. THE ENDING BALANCE OF THE PSBI ACCOUNT IS ALSO ATTACHED TO THE REPORT. AT THE END OF THE FISCAL YEAR, A YEAR END FINANCIAL REPORT IS SUBMITTED WITHIN 60 DAYS OF YEAR END.

8.4 AFFILIATE WILL PROVIDE PSBI WITH AFFILIATE'S AUDITED FINANCIAL STATEMENTS WITHIN (60 DAYS) OF THE END OF THAT PARTY'S FISCAL YEAR.

8.5 PSBI SHALL HAVE THE RIGHT, UPON REASONABLE NOTICE, TO AUDIT AND/OR HAVE AUDITED AFFILIATE'S BOOKS AND FINANCIAL RECORDS.

8.6 AFFILIATE SHALL KEEP SUCH FINANCIAL RECORDS AS ARE REQUIRED BY PSBI, GRANTS, CONTRACTS AND PROGRAMS.

8.7 PSBI RESERVES THE RIGHT TO SUSPEND ANY PAYMENTS CONTEMPLATED BY THIS AGREEMENT IF PSBI REASONABLY BELIEVES THAT A MISUSE OF FUNDS OR SHOULD ANY BREACH OF THE AGREEMENT HAS OR WILL OCCUR. THE PARTIES WILL WORK TOGETHER TO ADDRESS SUCH A MATTER.

8.8 IT IS THE GOAL OF THE PARTIES TO USE ANY PSBI FUNDS OR PSBI RELATED PROGRAM FUNDS IN A FASHION TO PROVIDE THE MAXIMUM BENEFIT AT A MINIMUM IF THERE IS ANY RESIDUAL AMOUNT OF FUNDS AFTER A PROGRAM IS COMPLETED OR AT THE END OF THE FISCAL YEAR WHICHEVER COMES FIRST; SAID RESIDUAL FUNDS DISPENSED IN A MUTUALLY AGREEABLE MANNER. AS SUCH THE AFFILIATE WILL REPORT THE RESIDUAL FUNDS AND REASON FOR ITS BEING, TOGETHER WITH THE AVAILABILITY OF THE FUNDS UNDER THE AFFILIATE NAME AND THE PROPOSED USE OF THE SAID FUNDS WITHIN 60 DAYS AFTER THE END OF THE PROGRAM OR THE IF FAILURE OF THE AFFILIATE TO SUBMIT A PROPOSAL ON THE USE OF THE RESIDUAL FUNDS ON THE SAID PERIOD WILL RESULT IN THE REQUIREMENT TO RETURN THE FUNDS SAID AMOUNT FROM THE FUTURE TRANSFERS OR FUNDING WILL BE PART OF THE NEXT FISCAL YEAR BUDGET FOR PSBI PROGRAMS FOR CHILDREN IN THE TERRITORY. THE PROGRAM FUNDS RESULTING FROM ANY UNDELIVERED GIFTS TO CHILDREN WHO RELOCATED AND THUS GIFTS NOT DELIVERED AS INTENDED BY SPONSORS, WILL NEED TO BE REPORTED AT THE END OF QUARTER. THE UNDELIVERED GIFTS WILL BECOME A PART OF THE AFFILIATE PSBI PROGRAM FUNDING AND MONETARY TRACKING OF THE USE OF THE FUNDS WITHIN THE MONTHLY FINANCIAL REPORT AND MONTHLY PROGRAM REPORT.

B) PEARL S. BUCK FOUNDATION KOREA AND AND PEARL S. BUCK TAIPEI TAIWAN AFFILIATION AGREEMENTS:

8. FINANCIAL MATTERS

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

8.1 AFFILIATE SHALL USE ALL FUNDS CONVEYED TO IT BY PSBI OR BY THIRD PARTY UNDER PSBI SPONSORED PROGRAM AS DIRECTED BY PSBI.

8.2 AFFILIATE SHALL PROVIDE COMPLETE ACCOUNTABILITY OF ANY AND ALL FUNDS RECEIVED FROM PSBI AND EXPENDED BY AFFILIATE IN A FORM REASONABLY DESIGNED BY PSBI.

8.3 AFFILIATE WILL PROVIDE, TO THE EXTENT PERMITTED BY AVAILABLE RESOURCES, BY EMPLOYING BEST EFFORTS, PSBI WITH AFFILIATE'S AUDITED FINANCIAL STATEMENTS, DULY TRANSLATED INTO THE ENGLISH LANGUAGE, WITHIN SIXTY (60) DAYS OF THE END OF THAT PARTY'S FISCAL YEAR. PSBI WILL PROMPTLY PROVIDE AFFILIATE WITH ITS ANNUAL REPORT ONCE IT IS COMPLETED.

C) CARING FOR CAMBODIA AND CHARIOTS FOR HOPE AGREEMENTS

1. PARTNER AGREES:

A. TO UTILIZE 100% OF ALL FINANCIAL CONTRIBUTIONS PROVIDED BY PSBI TO PROVIDE DIRECT ASSISTANCE, INCLUDING TUITION, UNIFORMS, AND TRANSPORTATION IN THE TERRITORY.

B. TO ASSIGN SPECIFIC PERSONNEL ON THE GROUND AND IN US TO OVERSEE ADMINISTRATIVE FUNCTIONS OF THE PROGRAM AS WELL AS SOMEONE RESPONSIBLE FOR ALL COMMUNICATIONS BETWEEN SPONSORS AND THEIR SPONSORED CHILDREN.

C. TO SUPPORT THE GOALS AND OBJECTIVES OF PSBI CHILD SPONSORSHIP POLICIES AS EXPRESSED IN THE PSBI INTERNATIONAL PROGRAM POLICIES AND PROCEDURES MANUAL.

D. TO MAINTAIN STANDARDS OF PRACTICE AS INDICATED IN THE PSBI INTERNATIONAL PROGRAM POLICIES AND PROCEDURES TO ENSURE A STRONG FOUNDATION AN ASSURANCE GUIDE FOR OVERALL OPERATIONS.

E. MAY REQUEST AN ALTERNATE STANDARD POLICY WITH BOARD APPROVAL IF THE PSBI BOARD DOES NOT APPROVE A RECOMMENDED AMENDMENT TO THE PSBI PRACTICE. A REQUEST MUST BE IN WRITING TO THE PSBI BOARD CHAIRPERSON AND PSBI PRESIDENT & CEO NO LATER THAN 60 DAYS PRIOR TO THE NEXT SCHEDULED BOARD MEETING. THE REQUEST MUST JUSTIFY THE REASON FOR THE ALTERNATIVE STANDARD POLICY AND THE TIME FRAME FOR WHICH IT WILL GO INTO EFFECT. THE DETERMINATION ON THE ALTERNATIVE STANDARDS OF PRACTICE WILL BE STATED AS APPROVAL, DISAPPROVAL, OR RECOMMENDATION TO MODIFY.

F. TO CONTINUE TO MEET THE REQUIREMENTS OF OPERATING AS A US BASED 501(C)3 TAX EXEMPT NON-FOR-PROFIT ORGANIZATION

G. TO ENSURE THE FULFILLMENT OF PROGRAM RESPONSIBILITIES.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))	
		SYMPOSIUM (event type)	LUNAR NEW YEAR (event type)	2 (total number)		
Revenue	1	Gross receipts	19,352.	3,928.	1,701.	24,981.
	2	Less: Contributions	19,352.	3,928.	1,701.	24,981.
	3	Gross income (line 1 minus line 2)				
Direct Expenses	4	Cash prizes				
	5	Noncash prizes				
	6	Rent/facility costs				
	7	Food and beverages				
	8	Entertainment				
	9	Other direct expenses	11,344.		840.	12,184.
	10	Direct expense summary. Add lines 4 through 9 in column (d)				12,184.
	11	Net income summary. Subtract line 10 from line 3, column (d)				-12,184.

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))	
Revenue	1	Gross revenue				
	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
	7	Direct expense summary. Add lines 2 through 5 in column (d)				
	8	Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No

b If "Yes," explain: _____

**SCHEDULE O
(Form 990)**

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public
Inspection**

Name of the organization

PEARL S. BUCK INTERNATIONAL, INC.

Employer identification number

-*7212

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
BUILDS BETTER LIVES FOR CHILDREN AROUND THE GLOBE AND PROMOTES THE
LEGACY OF OUR FOUNDER BY PRESERVING AND INTERPRETING HER NATIONAL
HISTORIC LANDMARK HOME.

FORM 990, PART VI, SECTION B, LINE 11B:
THE AUDIT COMMITTEE REVIEWS AND RECOMMENDS APPROVAL TO THE FINANCE
COMMITTEE WHO RECOMMENDS APPROVAL TO THE BOARD OF DIRECTORS. THE BOARD OF
DIRECTORS THEN REVIEWS AND APPROVES FORM 990 PRIOR TO IT BEING FILED.

FORM 990, PART VI, SECTION B, LINE 12C:
DISCLOSURE TO THE OTHER MEMBERS OF THE BOARD IS REQUIRED WHEN A CONFLICT OF
INTEREST IS CONSIDERED A POSSIBILITY OR HAS OCCURRED AND SHOULD BE MADE A
MATTER OF RECORD. THIS ACTION SHOULD TAKE PLACE THROUGH ANNUAL PROCEDURE
OR WHEN THE INTEREST BECOMES A MATTER OF BOARD ACTION EITHER THROUGH
SELF-DISCLOSURE OR BY QUESTIONS RAISED BY ANOTHER MEMBER OF THE BOARD OF
DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 15A:
THE PROCESS FOR DETERMINING THE COMPENSATION INCLUDED THE APPROVAL BY
INDEPENDENT PERSONS COMPARABILITY DATA, AND CONTEMPORANEOUS SUBSTANTIATION
OF THE DELIBERATION AND DECISION FOR THE PRESIDENT/CEO FOR THE FISCAL YEAR
END OF PEARL S BUCK INTERNATIONAL.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:
AL, AK, AZ, CA, CO, CT, FL, GA, IL, IN, KS, KY, ME, MD, MA, MI, MN, MS, MO, NC, NH, NJ, NY, OH, OK
OR, PA, RI, SC, TN, UT, VA, WA, WI, WV

FORM 990, PART VI, SECTION C, LINE 19:
THE ORGANIZATION MAKE ITS FINANCIAL STATEMENTS AVAILABLE ONLINE AT
WWW.PEARLSBUCK.ORG. ITS GOVERNING DOCUMENTS AND CONFLICT OF INTEREST
POLICY ARE AVAILABLE UPON REQUEST.

FORM 990, PART XII, LINE 2C:
THIS PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.